

# **South Coast Task Force on Youth Gangs Annual Report**

**January 2012**

**Prepared in collaboration and presented by the  
Coordinating Strategy Support Team**

Steve DeLira, Deputy Chief Probation Officer, Santa Barbara County  
Fran Forman, Executive Director, CAC Santa Barbara County  
Marcelo A. López, Assistant City Administrator, City of Santa Barbara  
Fred Razo, Administrator, Juvenile Court and Community Schools, SBCEO  
Saul Serrano, Interim Task Force Coordinator  
Dr. Jill Sharkey, Gevirtz Graduate School of Education, UCSB  
Marlin Sumpter, Director of Student Services, SBUSD  
Sharon Velarde, Special Programs Director, CUSD

# **South Coast Task Force on Youth Gangs Annual Report**

**January 2012**

## **Table of Contents**

- I. Executive Summary**
- II. Guiding Principles, Objectives and Results**
- III. 2012 Goals and Objectives Work Plan**
- IV. Attachments**
  - A. South Coast Task Force on Youth Gangs (SCTFYG) Timeline of Accomplishments and Events**
  - B. SCTFYG History and Detailed Background**
  - C. SCTFYG Guiding Principles**
  - D. SCTFYG Vision Statement**
  - E. SCTFYG Leadership Council Members**
  - F. SCTFYG Executive Council Members**
  - G. Strategy Team Members**
  - H. Youth and Family Services Statistics**
  - I. Santa Barbara Campaign for Youth and Families Recommendations**
  - J. SCTFYG Youth Services Inventory**
  - K. SCTFYG Local Service Provider Survey Response**
  - L. Family and Youth Services Resource Guide Card**
  - M. Safe Schools Healthy Students Initiative Summary**
  - N. Cal GRIP I and II Summary**
  - O. South Coast Youth Intervention Project**
  - P. Parent Services and Support**
  - Q. Bridges to Recovery Program Summary**
  - R. Police Activities League Program Summary**
  - S. Santa Barbara County Education Office Summit Schools Summary**
  - T. Santa Barbara County Probation Department Youth Offender Block Grant Program Summary**
  - U. SCTFYG MOU**

## Abbreviations

ADMHS	Santa Barbara County Alcohol, Drug & Mental Health Services
B2R	Santa Barbara County Probation Department Bridges To Recovery Program
CAC	Community Action Commission
CADA	Council on Alcoholism and Drug Abuse
CalEMA	California Emergency Management
CalGRIP	California Gang Reduction, Intervention, and Prevention Program
CalGRIP I	FY 2008/2009 California Gang Reduction, Intervention, and Prevention Program
CalGRIP II	FY 2010/2011 California Gang Reduction, Intervention, and Prevention Program
Coordinator	Task Force Coordinator
CUSD	Carpinteria Unified School District
MOU	Memorandum of Understanding
PAL	Police Activities League
Probation	Santa Barbara County Probation Department
SBCC	Santa Barbara City College
SBCEO	Santa Barbara County Education Office
SBPD	Santa Barbara Police Department
SBUSD	Santa Barbara Unified School District
SCTFYG	South Coast Task Force on Youth Gangs
SCYIP	South Coast Youth Intervention Project
Sheriff	Santa Barbara County Sheriff's Department
Task Force	South Coast Task Force on Youth Gangs
UCSB	University of California, Santa Barbara
YOBG	Youth Offender Block Grant
YSS	Youth Services Specialist

# **I. Executive Summary**

There are approximately 22,775 youth enrolled in public schools on the South Coast. According to the 2010 Census there are about 14,451 youth, between the ages of 5-19 years living in the City of Santa Barbara, 10,256 in the County and unincorporated areas, 5,548 in Goleta and 2,400 in Carpinteria. Of this number, law enforcement estimates that there are approximately 11 youth gangs with 186 youth involved in gangs in the South Coast, which includes the cities of Santa Barbara, Carpinteria, Goleta and the unincorporated area of Santa Barbara County.

In response to the tragic gang related death of a 15 year-old in March 2007, the City of Santa Barbara launched an effort to address youth gang violence on the South Coast. A timeline with key milestones is included as Attachment A. An expanded summary is presented as Attachment B.

In March 2009, after a yearlong effort of community meetings and discussions on youth gang issues and solutions, the South Coast Task Force on Youth Gangs (Task Force) was formed. Funding was then secured from the following South Coast local government agencies for a regional effort: County of Santa Barbara, City of Santa Barbara, City of Goleta and City of Carpinteria. Year one funding was supplemented with contributions from the Bower and McCune Foundations and in-kind support by the Community Action Commission (CAC). CAC serves as the administrative host agency.

The problem of youth gang violence is a community problem and finding a solution will require a collaborative community effort. Therefore, the work of the South Coast Task Force on Youth Gangs is very specific:

- Take a regional approach by focusing on the South Coast, which consists of the cities of Carpinteria, Goleta, Santa Barbara and unincorporated Santa Barbara County
- Focus primarily on youth involved in gangs
- Focus secondarily on youth at high risk of being involved in gangs
- Promote the establishment of prevention strategies in the schools and with families

This report provides the background on the adopted Task Force “Guiding Principles” (Attachment C) and “Vision Statement” (Attachment D) and the efforts underway to tackle the problem of youth gang violence on the South Coast. It covers the work being undertaken by the South Coast Task Force on Youth Gangs plus the work of other agencies in our area committed to the mission of reducing youth violence. And finally, it lays out the work plan with future goals and objectives for the upcoming year.

## **Background**

The South Coast Task Force on Youth Gangs is guided by two advisory bodies: the Leadership Council (Attachment E) primarily composed of elected officials, and the

Executive Council (Attachment F), primarily composed of chief executives from public, private, and non-profit organizations and community representation. The Task Force has had its share of challenges, realized significant accomplishments, and has a clear vision for future accomplishments. This report addresses all three areas.

## **Achievements**

As a South Coast group we:

- Evolved from a single city effort to a South Coast strategy that involves government, educational, and client service organizations throughout the region
- Are increasing coordination among service providers
- Are receiving grant funds and serving youth
  - We secured \$769,309 in grants from the State of California to serve nearly 300 youth and families over a four-year period. This is in addition to the 100+ youth with gang terms and conditions originally served during the first pilot summer program.
  - Clients being served are making progress – for example:
    - ❖ 41% of the CalGRIP I credit deficient youth became credit compliant
    - ❖ 66% of the CalGRIP I participants did not re-offend during their participation
    - ❖ 76% of high school seniors in CalGRIP I graduated
    - ❖ 8 monthly parent support meetings have been held with an average attendance of 10
- Are making significant progress on meeting the goals of each and every “Guiding Principle” adopted at the inception of the Task Force by the Leadership and Executive Councils

Details of this progress are outlined in the Section II of this report. In part it includes:

- Focused services on youth involved in, or at risk of becoming involved in, gangs
  - Established client specific comprehensive programs that serve youth and their families
  - Increased coordination and partnerships with service providers
  - Secured regional funding for a South Coast effort
  - Created systems and developing methodology to measure program effectiveness and outcomes
  - Plowing ahead – doing nothing is not an option
- Are seeing the benefits of coordination and – two of the many examples include:

- Holding monthly discussions to enhance communication and coordination with probation, educational agencies, community-based organizations, and local government working as a strategy team - Strategy Team Members have all gained a better understanding of the programs that exist outside of our own sphere of influence.
  - Supporting efforts by the City of Carpinteria and the Carpinteria Unified School District who are applying for a CalGRIP grant
- Are pleased that the Santa Barbara Unified School District is continuing to fund the Youth Outreach Worker, with an ongoing caseload of more than 100 youth. This position emerged as a pilot effort during the formative stages of the Task Force

## Challenges

- The departure of the Task Force Coordinator after only six months of on the job was a significant setback. Fortunately a group of volunteers serving as a strategy team, with CAC staff working as an administrative team, has filled the void pending a more permanent solution.
- Additional processes are needed in order to guarantee client confidentiality for youth receiving services from multiple agencies.
- While County Probation has reliable information pertaining to youth with gang terms and conditions, law enforcement data concerning youth involved in gangs is often hard to come by and inconsistent. Data from various agencies working with youth involved in gangs provide overlapping but incomplete summaries of the challenge.
- Communications and “telling our story on what we’re doing” remains a challenge.
  - In an effort to not overburden our policymakers we structured the Leadership Council to meet two times per year. This schedule has created a communication gap with our elected officials. Therefore we will be recommending that the Leadership and Executive Council consider meeting in joint session, every other month, six times per year.
  - Although we have taken a positive first step in establishing our website, more remains to be done to inform the community about what we’re doing.
- Although we have made significant progress coordinating with local government and educational agencies, we have not been as successful with some grassroots efforts that don’t subscribe to what we’re doing. We need to do a better job reaching out to and combining efforts with all agencies in the South Coast community. In turn, all agencies need to appreciate that no single agency has

the solution and that our collective approaches are necessary to truly satisfy the client-specific services that are needed.

- We need to continue to work on engaging youth and families in the work of the Task Force. It is important that community members have input regarding the goals and work of the Task Force.
- The proposed gang injunction, a city of Santa Barbara strategy focused on adults and initiated independent of the Task Force, had a negative impact on the relationship with some grassroots organizations.
- Finally, there is an expectation that results need to be accomplished immediately. This is an unrealistic expectation for a situation that has existed for many generations.

## **Work Plan for 2012**

Much work remains to be done. Here are a few highlights:

- An effort led by Dr. Jill Sharkey at UCSB to better manage and provide client services and collect data to measure the effectiveness of programs is underway.
- To improve communication with our elected officials we will recommend joint meetings of the Leadership and Executive Councils six times per year.
- To zero in on client services with the client in mind, we will complete an analysis of a youth survey of Los Prietos Boys Camp students. This will provide a better understanding of the types of programs and activities affected youth find appropriate and necessary.
- We will need to be more proactive in communicating about what we are doing - an intensified communication strategy will need to be implemented.
- We will continue to outreach to other partners and intensify efforts to establish better links and coordination with grassroots organizations.
- We will continue to apply for grants to extend the life of the services we are offering through the CalGRIP program.

All in all, we are pleased with the progress we have made on our journey and look ahead with optimism to the process of moving forward.

## II. Guiding Principles, Objectives and Results

In December 2010, the Leadership and Executive Councils formally adopted the “Guiding Principles” that serve as the foundation of our work. The “Guiding Principles” are enhanced with a “Vision Statement” (Attachment D). This section restates the principles and includes a summary on the work done on each guiding principles.

Not all of the work on each principle is directly attributed to Task Force efforts. In fact, in many cases the work was done by partner agencies.

<b>1. We need to focus on services to the target population: - Youth actively involved in gangs, gang affiliates and potential gang members</b>
---

Key outcomes:

- Established a client specific case management approach to address the specific needs of each client and families and provided two consecutive summer intensive program for youth 12-17.
- Santa Barbara Unified School District (SBUSD) hired a Youth Outreach Worker to work with youth involved in gangs and at risk youth to help them deal with personal stress, focus in class and stay out of trouble. The groups provide both personal and educational support to students that would traditionally not have alternatives. We hope that this model will be replicated in each school.
- SBUSD provides alternative educational experience to at risk students through the Santa Barbara Junior High CORE program and alternative settings at La Cuesta and Alta Vista schools.
- Secured a Cal GRIP Grant from the California Emergency Management Agency to operate a program from April 2009 through March 2011
  - Two-Year \$400,000 grant for youth gang prevention, intervention, and suppression. The grant required an in-kind services match of \$400,000 to create an \$800,000 effort.
  - The Cal GRIP I Grant was completed on March 2011 with, the following results.
    - ❖ 171 youth received case management services
    - ❖ 121 youth were youth with Probation Gang Terms and Conditions



- ❖ 80 youth out of 121 did not re-offend during the time they were receiving services – 66% compliance rate
  - ❖ 41 out of 99 credit deficient youth achieved credit compliance – 41% improvement
  - ❖ 27 youth completed probation and became credit compliant
  - ❖ Prevention services were provided to additional 45 youth through “Choices? Yes!” Program and “Summer Bridges Program”
  - ❖ 48 youth received the Peaks Mastery Program that focused on vocational/life skills
  - ❖ Agencies- CADA, CAC, SBCEO, SB Unified School District
- Secured a second, two-year Cal GRIP Grant (Cal GRIP II) from the California Emergency Management Agency to operate a program from January 2011 through December 2012
    - Two-year \$369,309 youth gang intervention program. The grant requires an in-kind services match of \$369,309 to create a \$738,618, effort.

First year activities and participation

- ❖ Providing individual Case Management Services and academic support to 60 youth
  - ❖ Providing Life Skills and Preventative Drug and Alcohol Program to youth at 2 sites from Goleta to Carpinteria – 36 youth
  - ❖ Provided monthly parent support groups for parents of youth – 36 parents/caregivers
  - ❖ Agencies – CAC, SBCEO, SBUSD, CUSD, Probation,
  - ❖ Additional partners include, SB County Mental Health and Santa Barbara Police Department.
- The SB County Probation Department secured a Youth Offender Block Grant (YOBG) which targets high risk youth on probation. A current caseload of 25, in 2011 twenty-seven youth were served. Some of the services offered include but are not limited to, helping clients achieve their educational goals, life skills (mentoring), health, and personal goals, i.e. assisting caseload youth in matriculating back into mainstream, continuation, or higher learning schools. The case managers and probation officers collaborate closely in order to serve the clients and their families in their best interest, while assisting them in successfully completing their probation terms and conditions. Parents participate in the newly established parent support mentioned. (Attachment P)
  - SB County Alcohol, Drug and Mental Health Program began Bridges to Recovery (B2R). This program focuses on juvenile offender reentry for high risk male youth with substance abuse and co-occurring disorders. Thus far, 28 youth have received services. (Attachment Q)

**2. We need comprehensive programs which include suppression, intervention and prevention strategies by advocating for client specific services based on the individual needs of youth and their families, not a cookie cutter approach**

- Youth Service Specialists provide additional support to students at SBUSD and CUSD schools. They provide alcohol and other drug related prevention and intervention services.
- Established the Case Management Model in 2009 and continue to focus on individual specific plans
  - Case Managers were initially centralized in the Santa Barbara County Office of Education.
  - Case Managers met individually with clients to identify needs, barriers and interests and prepared corresponding client specific plans.
  - Case Management Partners included the SBCEO, CAC, and CADA.
- Launched the South Coast Task Force website in English and Spanish – <http://youthgangtaskforce.org>
- Completed a survey of 58 youth at Santa Barbara County Los Prietos Boys Camp – youth provided in-depth answers offering specific ideas about what would have made a difference in their lives and helped them to not “get in trouble” or become involved in gangs. This information will be presented at a future Task Force meeting.
- Developed a Family and Youth Resource Card for use by law enforcement agencies. The card provides program information for families in a moment of crisis or needing assistance. (Attachment L)
- A survey was conducted of 100 agencies serving at-risk youth, 41 agencies responded about the issues from their point of view. (Attachment K)
- AllForOne served 78 youth through a mentoring program that offers experiential excursions and positive examples of alternative ways of living.
- The City of Carpinteria, the Carpinteria Unified School District, and Council on Alcoholism and Drug Abuse are applying for a FY 2011/2012 CalGRIP grant

**3. We need to advocate for more coordination and partnerships by the agencies involved with youth gang intervention, prevention and suppression programs - to promote the availability of a Youth Outreach Worker in every school to prevent, and intervene with youth gangs; to promote a full range of services to assist the youth and their families; and to remember the female youth involved with and affected by gangs.**

- Conducted regular meetings with the Santa Barbara and Carpinteria Unified School Districts and the Santa Barbara County Education Office to further linkages, coordination, and case management in the schools through Cal GRIP II grant
- SBUSD established a Youth Violence Committee to examine and discuss youth violence issues in our schools and communities, and resources available to address those needs.
- Established a coordinating strategy support team to improve coordination, develop milestones, program objectives and strategies. The team includes:
  - County Probation – Steve DeLira
  - Santa Barbara County Education Office – Fred Razo
  - Carpinteria Unified School District – Sharon Velarde
  - UCSB – Dr. Jill Sharkey
  - Community Action Commission – Fran Forman and Carolyn Contreras
  - City of Santa Barbara – Marcelo Lopez
- Held a Special Symposium on Street Gangs and School Safety with 150 participants from schools, community based service providers, elected officials, law enforcement and government agencies. The purpose of this conference was to further community knowledge about street gangs and work on strategies with schools and community agencies.
- Santa Barbara Campaign for Youth and Families presented the “Community Summits Report.” The project conducted a series of meetings with youth and parents to gather information, ideas, and solutions from persons impacted by youth violence. UCSB’s Dr. Victor M. Rios led the team that produced the report.

- Developed a Family and Youth Resource Card that law enforcement officials can distribute to youth and families during contacts. The card provides contact information to link youth and families to services. (Attachment L)
- CUSD participated in a 5-year Safe Schools Healthy Students Initiative (2006-2012). This was a multidisciplinary program focused on improved school climate, lower rates of suspension and the availability of comprehensive services for students and families. (Attachment M)
- Police Activities League (PAL) offers activities for the youth of the community with a focus on low-income youth at risk of gang violence. The objective of the program is to foster an environment where students who are at risk of being drawn into gangs or are underprivileged can enjoy opportunities that would otherwise be unavailable. (Attachment R)
- SBCEO established satellite schools at Twelve35 Teen Center and at CAC Administration building that will provide students with independent study courses and staff support. Summit High School staff will coordinate with support agencies to assist students with healthy choices, employment, counseling and support, dual enrollment with Santa Barbara City College, and other positive social activities. (Attachment S)
- Drafted proposed goals, objectives and performance standards for presentation to the Leadership and Executive Councils at the January Annual Meeting

**4. We need a reliable funding stream to support programs with a track record of success or new promising programs that satisfy unmet needs - to build on the base of successful client driven programs created through coordination and pooling of resources; and to have the ability to measure program effectiveness and efficiency**

- In July 2010, the Cities of Santa Barbara, Goleta and Carpinteria and the County of Santa Barbara entered into a Memorandum of Understanding (MOU) with CAC to serve as the host agency, fiscal agent and employer of record for the task force coordinator. Year one funding included:

County of Santa Barbara

\$ 50,434

City of Santa Barbara	\$ 67,729
City of Goleta	\$ 22,800
City of Carpinteria	<u>\$ 10,703</u>
	\$151,666
CAC in-kind funding:	\$ 25,964

Additional contributions included:

○ Hutton Parker Foundation	Office Space
○ Bower Foundation	\$ 15,000
○ McCune Foundation	\$ 2,000

- In July 2011, the MOU and funding commitment was extended with the same amounts of funding from the Cities of Santa Barbara, Goleta and Carpinteria and the County of Santa Barbara. CAC increased its contribution to \$26,505 and the Hutton Parker Foundation continued their in-kind contribution.

**5. We need to be experimental, risk takers ready to move forward accepting the premise that if all possible objections must first be overcome nothing of significance will ever be accomplished – we will have successes and failures but doing nothing should not be an option**

- Santa Barbara Unified School District continued funding for a Youth Outreach Worker to work with youth involved in gangs and at risk youth to help them deal with personal stress, focus in class and stay out of trouble. The groups provide both personal and educational support to students who would traditionally not have alternatives. The desire is that this model will be replicated in each school.
- Completed a youth and family services inventory with a focus on programs offering gang intervention services, the second phase, will include family services. (Attachment J)
- After an extensive recruitment, the Task Force Coordinator position was filled. Unfortunately the Coordinator left after only six months on the job. As an emergency measure, CAC (host agency) established a team management structure and appointed Saul Serrano to serve as Interim Task Force Coordinator.
- Launched the “South Coast Youth Intervention Project: Connecting Youth to Services” (SCYIP) headed by UCSB’s Dr. Jill Sharkey. The purpose of SCYIP is

to gather data on youths' involvement in programs designed to help them successfully complete probation terms and participate in the community and evaluate the coordination and efficacy of the programs. Through SCYIP, the core agencies involved in providing services to youth will be able to communicate and share information. SCYIP currently includes Probation, CAC, and the following schools: SBCEO, SBUSD and CUSD. This project is not funded and is a community service offered by these agencies. See complete project details on Attachment O.

- SBUSD has embarked on a review of the discipline policies and practices and is exploring the implementation of a restorative justice approach to student discipline.

<b>6. We need to be patient because problems did not develop overnight and solutions will not be accomplished overnight</b>
---

Efforts like ours require time to implement as they involve extensive planning, and coordination during the first two or three years with results more evident in the later years.

### **III. 2012 Goals and Objectives Work Plan**

#### **2011-2012 Goals and Objectives**

##### **FOCUS POPULATION IN PRIORITY ORDER**

- Youth with gang terms and conditions – estimated at 150
- Youth involved in gangs – estimated at 186
- Youth at risk of becoming involved in gangs – estimated at 750
- Females involved in gangs– estimated at 37

##### **GOALS AND OBJECTIVES**

1. Establish the South Coast Youth Intervention Project – Connecting Youth to Services Data Management Project (Attachment O)
2. Develop client linkages, coordination and outreach strategy to integrate the services of the agencies working with youth involved in or at risk of becoming involved in gangs
  - a. Conduct four agency coordination meetings with agencies providing services to the targeted population to learn about each other's programs and services
  - b. Create opportunities to improve agency coordination
  - c. Targeted agencies to establish and improve coordination
    - Community Action Commission
    - Council on Alcoholism and Drug Abuse
    - Santa Barbara County Education Office
    - Santa Barbara Unified School District
    - Carpinteria Unified School District
    - Campaign for Youth and Families
    - Casa de la Raza
    - AllforOne
    - yStrive
    - Palabra
    - Just Communities

- Esperanza
  - Cine Media
  - AHA!
  - Santa Barbara Teen Coalition
  - Los Prietos Boys Camp Drama Kings
  - Toastmasters Soldiers
  - SBCC/Transitions/EOPS
  - Jewish Federation
  - University of California, Santa Barbara
3. Enhance communication with law enforcement agencies by providing community program resource information
  4. Continue to develop the Task Force web-site to be a tool for the community to find resources
  5. Support SBUSD in the development of alternatives to suspension for middle and high school youth with the implementation of a restorative justice system policy – in Santa Barbara Unified School District.
  6. Support the development of a Youth Corps model which is focused on reentry for at-risk youth into school and employment opportunities



## South Coast Task Force on Youth Gangs Logic Model/Work Plan

Objective	Strategy	Agencies	Short Term	Intermediate	Longterm
Agencies communicate regularly about how to address Youth Gangs	Strategy Team	UCSB Probation CAC Schools SB City	Monthly Meetings	Monitor Guiding Principles	Monitor Goals and Objectives
Partnering with Campaign for Youth & Families	Outreach	CAC	Establish a working relationship	Identify common goals and objectives	Work towards common goals and objectives
Agencies will share data and communicate about case management	<u>SCYIP</u>	UCSB Probation CAC SBUSD CUSD SBCEO	Establish Infrastructure for SCYIP (MOUs & IRB) by 3/30/12	Gather consent and ROI for at least 80% of eligible participants by 6/20/12	First report and case management in place by 12/31/12

Provide eligible participants with life skills	CalGRIP Project Towards No Drug Abuse	CAC	60 clients will participate in evidence-based Project TND groups for life skills by 12/31/12	Clients will have completed a Project TND Pre and Post survey measuring outcomes	80% of clients will not reoffend Reduce Numbers of Youth involved In gang activity Reduce Juvenile crime on South Coast
Provide eligible participants with job skills	Youth Corps	CAC	27 clients will receive job skills training by 6/30/12	80% of participants are successfully employed or re-enrolled in school within 6 months of intervention by 6/30/12	
Provide support and connection to resources to parents with youth at-risk	Parent support groups	CAC	50 families will receive support	80% of families who participate will report satisfaction with support	Reduce juvenile crime on South Coast

Client-specific case management to connect youth to resources	SCYIP	UCSB Probation CAC SBUSD CUSD SBCEO	Agencies will establish monthly meetings to engage in case management	SCYIP will develop a matrix of intervention options that families can be referred to	Youth and families will receive a greater array of support
Provide families with information about available services	Webpage Crisis Resource Cards	CAC	Distribute to Santa Barbara Police Department	Distribute to SB County Sheriff and other interested agencies	Maintain updated inventory of community resources and make available
Link students to higher education	1. Youth Outreach Worker 2. CORE Program	SBUSD	Work with 150 students by 6/30/12	Participating students graduate from high school	Improve SBUSD graduation rates from baseline

Increase school attendance and reduce recidivism	CalGRIP	SBCEO CAC	Case manage 100 students	School performance increase and recidivism decrease for participants	Improve graduation rates in participating school districts; reduce juvenile crime on south coast
Engage rather than exclude students who are at-risk	Restorative Justice (RJ)	SBUSD	Change policies to reflect RJ principles by 6/30/12	SBUSD will provide professional development training to staff by 8/31/12	
Provide services for youth exiting Camp including case management, treatment, and evaluation	Bridges to Recovery	Probation CAC CADA ADMHS UCSB	35 youths will be assessed and receive treatment and case management	80% of these youths will successfully complete probation terms and conditions	Reduce juvenile crime on the South Coast

## **IV. Attachments**

- A. South Coast Task Force on Youth Gangs (SCTFYG) Timeline of Accomplishments and Events
- B. SCTFYG History and Detailed Background
- C. SCTFYG Guiding Principles
- D. SCTFYG Vision Statement
- E. SCTFYG Leadership Council Members
- F. SCTFYG Executive Council Members
- G. Strategy Team Members
- H. Youth and Family Services Statistics
- I. Santa Barbara Campaign for Youth and Families Recommendations
- J. SCTFYG Youth Services Inventory
- K. SCTFYG Local Service Provider Survey Response
- L. Family and Youth Services Resource Guide Card
- M. Safe Schools Healthy Students Initiative Summary
- N. Cal GRIP I and II Summary
- O. South Coast Youth Intervention Project
- P. Parent Services and Support
- Q. Bridges to Recovery Program Summary
- R. Police Activities League Program Summary
- S. Santa Barbara County Education Office Summit Schools Summary
- T. Santa Barbara County Probation Department Youth Offender Block Grant Program Summary
- U. SCTFYG MOU

## South Coast Task Force on Youth Gangs Timeline of Events and Accomplishments

### Pre Task Force 2007-2008

March '07	Gang incident results in the death of a 15 year-old
November '07	Santa Barbara City Council directs staff to reach out to the community to develop a strategy to combat youth gang violence
January '08	45 community stakeholders meet to discuss options and recommend improved coordination by service providers
March-June '08	Eight-member committee formed; meets bi-weekly with the goal of adoption a response strategy – meetings are public
June-August '08	<p>Launched first summer program – Established linkages and coordination with program operators</p> <ol style="list-style-type: none"> <li>1. 101 youth identified with Gang Terms and Conditions</li> <li>2. 82 youth served</li> <li>3. Ages 13-17</li> <li>4. 35 credit deficient</li> <li>5. 11 achieved credit compliance by end of summer</li> </ol>
July-August '08	Strategy Committee develops draft plan
September '08	Strategy Committee received and approves plan

### Post Task Force Establishment

March '09	Established the South Coast Task Force on Youth Gangs Leadership and Executive Councils
April '09	Received a two year \$400,000 CalGRIP Grant for prevention, intervention, and suppression through March 2011 to serve 160 south coast youth
June '09	<p>Second Summer Program implemented</p> <ol style="list-style-type: none"> <li>1. Identified 130 youth with Gang Terms and Conditions</li> <li>2. 118 youth served/referred</li> <li>3. 56 with Gang Terms and Conditions</li> <li>4. 21 students completed summer school</li> </ol>

5. 13 obtained jobs
6. 18 individuals and families received counseling services
7. Youth attended educational field trips to USC, SBCC and UCSB

July '09	Santa Barbara School Districts hired Youth Outreach Worker
December '09	Leadership and Executive Councils endorse plans to procure funding from the south coast local government agencies to centralize coordination with a host agency
June-Sept. '10	Received \$151,666 from the County of Santa Barbara, City of Santa Barbara, City of Goleta, City of Carpinteria, and a \$25,964 in-kind contribution from the CAC to fund the effort
October '10	County ADMHS awarded federal grant for Bridges to Recovery (B2R) a juvenile offender reentry program for high-risk male youth with substance abuse and co-occurring disorders. (Attachment Q)
November '10	Received in-kind office space from the Hutton Foundation, and funding of \$15,000 from the Bower Foundation and \$2,000 from the McCune Foundation
December '10	Task Force Coordinator Dr. Gus Frias reports to work to implement a strategy focused on youths involved in or at high risk of becoming involved in youth gangs and agency coordination
January '11	<p>Received second CalGRIP grant, of \$369,309 focused on intervention strategies. Objective to provide services for 120 south coast youth involved in gangs or at risk of being involved in gangs - January 2011 – December 2012</p> <ul style="list-style-type: none"> <li>• Intervention Case Management services – 120 youth</li> <li>• Educational excursions – 60 youth</li> <li>• Parent/family groups – 50 guardians</li> <li>• Evidence based substance abuse program – 60 youth</li> </ul>
January '11	Established a coordinating Strategy Support Team to guide the Task Force Coordinator, and develop milestones, program objectives and strategies. The team includes (Attachment G)
February '11	Gangs and School Safety Team Conference led by Dr. Frias – 150 participants from schools, community based service providers, law enforcement and government agencies participate
March '11	CalGRIP I grant concludes
April '11	CalGRIP II grant work begins

	<p>Surveyed 100 local programs to create a central client services agency directory for youth and families in need of services and to promote agency coordination, received responses from 41 programs</p>
May '11	<p>Surveyed youth at the Los Prietos Boys Camp to secure ideas, from a client perspective, on what could be done to help youth and families get out and stay out of youth gangs</p>
June '11	<p>Dr. Gus Frias leaves the position</p> <p>CAC creates a Task Force Management Team consisting of Fran Forman, Executive Director, Saul Serrano, Interim Task Force Coordinator, and Carolyn Contreras, Director Family Youth Services to fill the void created by Dr. Frias' departure</p>
August '11	<p>Santa Barbara Campaign for Youth and Families presents "Community Summits Report," culminating a collaborative process that began in September 2009 – recommendations made (Attachment I)</p> <p>Launched the South Coast Task Force on Youth Gangs website in English  <a href="http://youthgangtaskforce.org/">http://youthgangtaskforce.org/</a></p>
October '11	<p>Issued first monthly update to keep the Leadership and Executive Councils informed on work between meetings</p> <p>Established linkages and coordination for a tri-county collaborative involving San Luis Obispo, Ventura and Santa Barbara Counties</p> <p>Developed a youth and family resource/services card for use by law enforcement agencies. Card provides program information for families in crisis or needing assistance</p> <p>Launched the South Coast Task Force on Youth Gangs website in Spanish  <a href="http://youthgangtaskforce.org/">http://youthgangtaskforce.org/</a></p> <p>Development of the South Coast Youth Intervention Project. (Attachment O)</p>
November '11	<p>Completed a youth and family services inventory with a focus on programs offering gang intervention services Youth Services Inventory 2011 (Attachment J) – the second phase will include family services.</p> <p>Santa Barbara Campaign for Youth and Families presents "Community Summits Report" to the SCTFYG Executive Council</p>



December '11	Drafted proposed goals, objectives and performance standards for presentation to the Leadership and Executive Councils at the January Meeting
January '12	Held joint meeting of the Leadership and Executive Councils to present the first annual progress report
	Presented South Coast Youth Intervention Project report and recommendations
	Presented CalGRIP II 1 <sup>st</sup> year status and objectives for 2012

## **South Coast Task Force on Youth Gangs History and Detailed Background**

As a result of the death of a 15-year-old in downtown Santa Barbara, in November 2007, the Santa Barbara City Council directed staff to take aggressive steps to engage community support to combat youth gang violence. The direction from the City Council was clear –

*“The City needs to serve as a convener to engage other community partners to plan, organize and implement strategies to tackle the community problem of youth gang violence in our South Coast.”*

### **Stakeholder Meeting and Conclusions**

On January 31, 2008, 45 stakeholders involved with the intervention, prevention and suppression of youth gangs came together to share perspectives, assess community support and interest and decide on next steps. The stakeholders deemed the violence unacceptable. They concluded that with all of our programs and services, we are not reaching youth involved with gangs, or youth with the potential of becoming active gang members. They agreed with the need to target services toward these youths to break the gang life cycle.

The stakeholders concurred on the need to plan, organize and implement a comprehensive strategy to address the problem of youth gangs – they urged a focus on youth involved in gangs, youth at risk of becoming involved in gangs and better agency coordination.

To move from a concept to reality the stakeholders agreed on establishing a “Strategy Planning Committee” to carry-on with the mission.

### **Strategy Planning Committee**

The Strategy Planning Committee included representatives from organizations serving youth involved in gangs, education and counseling, law enforcement, local government, program providers, and foundations. Many workshops and community meetings were held.

### **Summer Program**

With summer school vacation nearing, and the prospect of more gang violence during the summer vacation, the group formed a “Short-Term Summer Program Committee.” This Committee was responsible for planning, organizing and implementing a summer program targeted at youth involved in gangs, or at risk of being involved in gangs. The Committee included representatives from youth and family service providers, education, and law enforcement.

Desired outcomes of the summer program were to:

- Improve educational standing of participating youth;
- Reduce occasions for conflict during the summer by offering positive alternatives;
- Improve coordination and communication by local organizations; and
- Provide client specific and family support services.

The committee implemented a summer program that targeted youth from Santa Barbara's south coast area. The program operated from June to September 2008. Each student went through an individual assessment by a caseworker, who produced a client specific plan to address individual needs. Services included academic counseling, summer school, personal and family counseling and support services, and summer employment.

### **Summer Program Enrollment and Results**

Over the summer in 2008, caseworkers conducted 230 sessions, an average of three counseling sessions per student. Where necessary, the counseling sessions involved the parents. Caseworkers linked students and families to family counseling, housing, educational and related support services.

- Seventeen credit deficient students attended summer school – 11 became credit compliant (70%).
- Forty-three of the 82 students were on probation. Forty of the students enrolled in the program completed the terms and conditions of probation, an astonishing 93% success rate.
- There were no dropouts
- Students participated in field trips and secured summer jobs.

The rapport and connection established between the students and caseworkers was extremely successful and emphasized the importance of client specific assessments and plans. In spite of the short time period to develop and implement the program, it was a success.

### **Long Term Strategy**

The problem of youth gangs has been around for many generations and will not be solved overnight. Having addressed summer needs and in tandem with a short-term initiative, the group established the Long Term Strategy Planning Committee to focus on the next step of the process.

The Long Term Strategy Planning Committee's mission was to develop a strategy proposal that:

- Continues to focus on the approximately 100-150 active youth gang members and 750 gang affiliated youth
- Builds on the foundation established by the summer program group
- Establishes clear distinction between policy and operational roles and responsibilities
- Focuses on institutionalizing a coordination strategy and not operating programs
- Created a south-coast model with a potential for countywide expansion

The Long Term Strategy Committee included the County Sheriff, Santa Barbara City Administrator and Chief of Police, Santa Barbara School Districts Superintendent, Community Action Commission, CADA Fighting Back, Santa Barbara Foundation, Chief and Assistant Probation Officer, Santa

Barbara City Parks and Recreation Director, Administrative Services Director and Special Projects Manager.

After exploring a variety of options and after extensively debating the pros and cons of alternatives, the Long Term Strategy Committee developed and adopted a strategy.

The recommended structure focuses on four key areas:

1. Case Workers/Outreach Specialists – **Outreach Specialist Team**
2. Program Operators and Service Providers – **Prevention, Intervention and Suppression Team**
3. Policy Maker and Chief Executive Support – **Leadership and Executive Councils**
4. Central Coordination/Administration – **Coordinator**

## **LEADERSHIP AND EXECUTIVE COUNCIL**

### **Leadership Council**

The Leadership Council is comprised of community officials who lead or represent political organizations that can commit resources. It includes elected local government officials, two foundation officers, and a representative each from families, youth, UCSB, and faith community.

### **Executive Council**

The Executive Council consists of south coast chief executives who can provide direction, organizational support and funding for the South Coast partnership on youth gangs. It includes one representative each from Sheriff, Santa Barbara Police, UCSB, SBCC, Chamber of Commerce, CADA Fighting Back, AllforOne, CAC, SB Foundation, Zona Seca, Palabra, La Casa de la Raza, Probation, Social Services, SBCEO, two School Superintendents, and four City/County Executives.

The Executive Council will serve as a pass through structure for joint projects, allocate resources, intervene to reduce bureaucracy, and promote regional coordination.

**Task Force Coordinator** – The Coordinator will:

- Staff the Leadership and Executive Councils and facilitate its meetings;
- Identify service and program gaps, facilitate organization linkages and coordination and implement strategies to accomplish goals;
- Monitor program results, coordinate the development of grant proposals for public/private funds for youth gang problems and assist the Executive Council to procure, receive and distribute “partnership” and “pilot program” funds to gang program operators; and
- Develop and implement public information programs, prepare periodic reports, develop goals/objectives action plans and budgets and prepare and present the five-year milestone report.

## **South Coast Task Force on Youth Gangs Guiding Principles**

Shortly after being established, the Leadership Council and the Executive Council adopted the following guiding principles:

1. We need to focus on services to the target population:
  - Youth actively involved in gangs
  - Gang affiliates and potential gang members
2. We need comprehensive programs which include suppression, intervention and prevention strategies
  - We need to advocate for client specific services based on the individual needs of youth and their families, not a cookie cutter approach
3. We need to advocate for more coordination and partnerships by the agencies involved with youth gang intervention, prevention and suppression programs
  - We need to promote the availability of a youth gang case worker in every school to prevent, suppress and intervene with youth gangs
  - We need to promote a full range of services to assist the youth and their family
  - We need to remember the female youth involved with and affected by gangs
4. We need a reliable funding stream to support programs with a track record of success or new promising programs that satisfy unmet needs
  - We need to build on the base of successful client driven programs created through coordination and pooling of resources
  - We need to have the ability to measure program effectiveness and efficiency
5. We need to be experimental, risk takers ready to move forward accepting the premise that if all possible objections must first be overcome nothing of significance will ever be accomplished – we will have successes and failures but doing nothing should not be an option
6. We need to be patient
  - Problems did not develop overnight
  - Solutions will not be accomplished overnight

## **South Coast Task Force on Youth Gangs Vision**

In tandem with the “Guiding Principles,” the Leadership Council and the Executive Council embraced the following vision:

In our vision:

- Our efforts focus on services to the target population, namely, youth actively involved in gangs, gang affiliates, and youth at risk of becoming gang members
- We will reduce youth gang violence and subsequently, the number of active youth gang members and associates will drop over time. Objectives will be set, and measured to confirm successes and the need to change direction.
- There will be a cooperative partnership by the organizations that provide services yielding synergistic results. We will work as a team to coordinate south coast prevention, intervention, and suppression efforts to stamp out youth gangs in the south coast. Leadership will come from schools, service providers and law enforcement agencies.
- There will be a mechanism for early identification of youth potentially affected by gangs. The schools will take the lead in school based prevention programs.
- There will be client specific services based on the individual needs of youth and their families, and not a cookie cutter approach. Programs will include a full range of services to assist the youth and their family. Independent third parties will conduct the program assessments to increase the confidence in results.
- There will be a funding stream to support programs with a track record of success or which satisfy unmet needs. We will build from the work of successful programs that are client driven and created through program coordination and pooling of resources. Independent third parties will conduct the program assessments to increase the confidence in results.
- Caseworkers/Outreach Specialists will work in every South Coast Junior High and High School as “front line persons” on gang intervention, suppression and prevention. They will work with school counselors on client specific plans. While the Outreach Specialists will have school assignments, they will spend at least 25% of their time after school hours with the youth and their family. The Caseworker/Outreach Specialists will connect youth and families to support services and programs to move away from gangs.

Doing nothing is not an option. Neither is analysis paralysis. We will need to be experimental, risk takers ready to move forward accepting the premise that if all possible objections must first be overcome nothing of significance will ever be accomplished.

## South Coast Task Force on Youth Gangs Leadership Council

Organization	Member	Title
Carpinteria Board of Education	Terry Hickey Banks	Board Member
City of Carpinteria	Gregg Carty	Councilmember
City of Carpinteria	Al Clark	Mayor
City of Goleta	Roger Aceves	Councilmember
City of Santa Barbara	Helene Schneider	Mayor
Community/Family	Elsa Hernandez	Community/Family Representative
County of Santa Barbara	Salud Carbajal	Board of Supervisors
County of Santa Barbara	Janet Wolf	Board of Supervisors
County of Santa Barbara District Attorney	Joyce Dudley	District Attorney
County of Santa Barbara Sheriff	Bill Brown	Sheriff
County of Santa Barbara Superior Court	James Herman	Presiding Juvenile Judge
Hispanic Chamber of Commerce	Luis Villegas	Vice-President
Interfaith Initiative	Rafael Marin-Leon	The Reverend
Santa Barbara Board of Education	Monique Limon	Board Member
Santa Barbara County Education Office	William Cirone	Superintendent
Santa Barbara Foundation Roundtable Appointee	Claudia Armann	Exec. Director McCune Foundation
Santa Barbara Foundation Roundtable Appointee	Jon Clark	Exec. Director Bower Foundation
University of California, Santa Barbara	Jane Close Conoley	Dean
Youth	Asael Cervantes	Representative



## South Coast Task Force on Youth Gangs Executive Council Members

Organization	Member	Title
All for One	Matt Sanchez	Executive Director
CAC	Fran Forman	Executive Director
CADA/Fighting Back	Penny Jenkins	Executive Director
Carpinteria Unified School District	Paul Cordeiro	Superintendent
City of Carpinteria	Dave Durflinger	City Manager
City of Goleta	Daniel Singer	City Manager
City of Santa Barbara	James L. Armstrong	City Administrator
City of Santa Barbara	Marcelo Lopez	Assistant City Administrator
City of Santa Barbara	Camerino Sanchez	Police Chief
County of Santa Barbara	Chandra L. Wallar	County Executive Officer
County of Santa Barbara	Patricia Stewart	Chief Probation Officer
County of Santa Barbara	Delfino Niera	Division Chief, Department of Social Services
County of Santa Barbara	Bill Brown	Sheriff
Gevirtz Graduate School of Education, UCSB	Jill Sharkey	Academic Coordinator
La Casa de la Raza	Raquel Lopez	Executive Director
Our Lady of Guadalupe	Rafael Marin-Leon	The Reverend
Palabra	Juan Pablo Herrada	Executive Director
Santa Barbara Chamber of Commerce	Steve Cushman	Director
Santa Barbara City College	Marsha Wright	CARES Coordinator
Santa Barbara County Education Office	Fred Razo	Admin. Juvenile Court and Community Schools
Santa Barbara Foundation	Molly Carrillo-Walker	Sr. VP of Community Investments
Santa Barbara Foundation Roundtable Appointee	Claudia Armann	Exec. Dir. McCune Foundation
Santa Barbara Unified School District	David Cash	Superintendent
Zona Seca	Frank Banales	Executive Director

## SCTFYG Strategy Team Members

Organization	Members	Title
County of Santa Barbara	Steve DeLira	Deputy Chief Probation Officer
CAC	Fran Forman	Executive Director
South Coast Task Force on Youth Gangs	Saul Serrano	Interim Task Force Coordinator
City of Santa Barbara	Marcelo López	Assistant City Administrator
Santa Barbara County Education Office	Fred Razo	Administrator Juvenile Court & Community Schools
Gevirtz Graduate School of Education, UCSB	Jill Sharkey	Academic Coordinator
Santa Barbara Unified School District	Marlin Sumpter	Director of Student Services
Carpinteria Unified School District	Sharon Velarde	Safe Schools/ Healthy Schools Director
CAC	Carolyn Contreras	Family Youth Services Director
City of Santa Barbara	Lori Pedersen	Administrative Analyst - Staff Support

Updated January 2012

## Youth and Family Services Statistics

Program*	Number of Youth Served
Cal GRIP I	170
Cal GRIP II	120
YOBG (Probation)	27
JJCPA ( Probation)	23
Bridges to Recovery (Probation)	35
Outreach Services Worker (SBUSD & CUSD)	150
Healthy Schools Healthy Students Initiative (CUSD)	District Wide
Los Prietos Boys Camp (Probation)	70
Police Activities League	1600

\*Program Details Listed in Attachment Section

Services Offered
Client Specific Case Management
Academic Support
Life Skills
Parenting Support
Family Support
Referral to Services

Outcomes
<b>Participants are:</b>
Becoming Credit Compliant
Increased Graduation
Meeting Gang Terms & Conditions
Turning Lives Around
Eliminating Substance Abuse

# Santa Barbara Campaign for Youth and Families

## Recommendations as Articulated by Parents and Youth

### *Police and Youth Justice*

- Find an alternative to the phrase “youth violence” to describe the victimization that young people encounter. Young people feel blamed for a problem that is often beyond their control. An alternative might be “community violence.”
- Replace zero-tolerance and punitive approaches to discipline with positive reinforcement and restorative justice.
- Train police on youth culture and on positive interactions with youth and families. Also train them on issues of trauma and culturally sensitive methods for working with bilingual/bicultural youth and families.
- Create a citizen’s police review board with equal representation from all Santa Barbara communities.
- Hire and train police officers to be more sensitive toward people of different cultures and backgrounds.
- Insure a representative group of the police department, school teachers, school administrators, and school faculty should speak Spanish, reflecting the percentage of Spanish speakers in Santa Barbara.
- Hold police officers accountable for any and all inappropriate and misuse of power and authority including but not limited to: racial profiling and unnecessary aggressive action.
- Establish free sports programs and youth centers.
- Eliminate monitoring and surveillance by police officers of people based on their race, ethnicity, and age. Begin by admitting that it happens.

### *Schools*

- Train and produce more invested and readily accessible, culturally-competent teachers and counselors.
- Create more diverse and youth-driven curriculum, with more electives in the arts and media.
- Hire culturally-sensitive, invested, and dedicated school and law enforcement personnel so that youth are comfortable discussing issues of violence.
- Produce curriculum to develop healthy gender identities and sexualities.
- Discharge one of the administrators from one of the High Schools for his discriminatory treatment against Latino students (as reported by 12 students). (During a full day of conversation about violence youths continually brought up this individual as abusive and spiteful and as someone who made the problem of violence worse by putting many Latino students in precarious situations that inevitably placed them at higher risk of victimization and being involved in acts of violence. Youths insisted that this individual be held accountable for the many incidents of negative treatment and discrimination that they reported).
- Provide free public transportation for youth to avoid victimization.
- Produce curriculum to teach youth the law and their legal rights.
- Produce curriculum for youth to learn their culture and history.
- Invest in staff that are local and homegrown, who come from similar circumstances, and/or, most importantly, are sensitive and attuned to the conditions they face.

- Invest in staff that is determined to help youth; that are ready and willing to encourage and push youth to do their best.
- Invest in staff that is dedicated and consistently present.
- Invest in staff that is ready and willing to work with youth on youth-driven initiatives.
- Invest in staff that is trained in problem resolution and restorative justice.

### *Youth and Family Development*

- Develop more programs and community centers for youth healing, empowerment and development.
- Establish cooperatives for youth-driven and community oriented sites of employment.
- Make youth programs available to all youth, irrespective of past behaviors and current “delinquency” status.
- Train youth in leadership, program development, and organizing.
- Hire and train personnel to facilitate culturally sensitive support and discussion groups.
- Produce curriculum and pamphlets to help youth work through developmental and mental health issues.
- Produce programs where older youth mentors can tutor younger children through community centers.
- Produce gender and/or sexuality specific discussion groups.
- Produce curriculum to help youth develop healthy intimate relationships.
- Produce ways of dealing with sexual abuse and violence in ways that can restore families.
- Provide youth training in organizational, management, fundraising, and budgeting skills
- Produce worker-owned and operated cooperatives that allow youth to learn marketable technical and administrative skills that they can later translate into stable employment with a living wage and benefits as adults. Cooperatives could include the following, community and sustainable projects:
  - A Cafe and Bakery with a space for community events,
  - A Shirt-Screening and Printing Press,
  - A Bicycle Shop,
  - An Auto-body and Mechanic Shop,
  - An Organic Farm and Farmer’s Market,
  - Green Building Renovation and Green Energy Jobs,
  - A Recycling and Composting Center, and Art, Music, Theater, Dance, Martial Arts, and Visual Graphic Art Studios
- Hire personnel to train youth in arts, music, theater, dance, martial arts, film, and other artistic mediums.
- Provide opportunities for youth to produce murals, films, and theatrical productions.
- Provide youth opportunities to fund and organize trips to go camping, visit theme parks, and explore universities.
- Establish a place in response to parents’ request where they can speak out and be heard on problems and issues that are both personal and community based.
- Create a place where youths can get free tutoring, counseling, and job opportunity information all in one location.
- Develop culturally based rites of passage, mentorship and circles of support programs for youth.
- Develop culturally competent parent/family strengthening and circles of support programs for parents and family members.
- Provide culturally competent training for staff of community organizations with review by youth and families of programs that are truly meeting their needs.

## Researcher's Recommendations

Ultimately, youth and parents expressed a sincere desire to improve their lives and contribute to violence prevention. Many of the members of the SBCYF facilitators who participated in the youth summit process reported being inspired by the tremendous amount of optimism youth and parents expressed about themselves and their future, especially in spite of all the violence they admitted to experiencing. Not only did they want to transform themselves, they wanted to transform the world around them to improve the entire Santa Barbara community, for all of its residents. Based on our analysis of the data collected throughout the summit process and looking at the literature on best practices in healthy adolescent development, we concur with most of the recommendations provided by youth and their parents. In addition we wish to emphasize the following recommendations as key in beginning the process of developing a systematic plan for community violence prevention in the Santa Barbara community.

### *Invest in training school personnel and law enforcement officers in positive interactions with Latina/o youth and their families.*

An overwhelming amount of parents and youths reported negative interactions with authority figures as one of the biggest obstacles to combating community violence. Negative interactions with authority figures--people that are supposed to be there to serve and protect, to promote the well-being of all children and their families in the community--lead to a process of *missed communication*- or lack of communication--where schools and law enforcement officials lose out on opportunities to learn from community members about the source of the problem when it comes to violence. This process occurs because young people and their families fear and lose trust and faith in the education and justice system due to a systematic stripping of dignity. While parents and youths were willing to admit that they were accountable for some of the problems with violence in the community, they reported not being able to find support from police and schools when they were indeed ready to change or to communicate their problems or to report those individuals who were causing problems of violence in the community. We believe that training law enforcement and school personnel in *positive psychology*, in nurturing and maintaining positive relations with vulnerable populations in the community will pay off for all parties.

### *Expand Restorative Justice Approaches to Dealing with Youth Transgressions*

Youth consistently noted how zero-tolerance or otherwise quick and excessive forms of punishment exacerbated problems rather than helped to address them. Some examples included feeling disempowered and afraid to report victimization and victimizers because of negative treatment from police and schools--a process of blaming the victim. Restorative justice allows for young people to learn from their mistakes and to maintain attachments and bonds with individuals in school, at home, and in the community. This in turn allows the young person to pay for his (or her) transgression, learn a positive lesson, and in the end become more connected, in a positive way, to school and law enforcement officials.

### *Hire More Culturally-Relevant School and Law Enforcement Personnel*

Students and parents reported feeling that their culture was not represented among school and law enforcement personnel and that this led to negative encounters because these individuals could not understand their perspectives. We recommend investing in recruiting school and law enforcement personnel that are culturally-relevant and can relate to the Latina/o youths in Santa Barbara. It is important to both hire more bi-lingual and bi-cultural staff and train existing personnel to be more culturally proficient. Youth and parents expressed a need for both. We concur.

### *Replicate Parent/Family/Youth Support Groups Across Institutions*

Successful support groups like those conducted by Los Compares and Las Comrades with youth and by Alejandro Vasquez at Community Action Commission must be benchmarked and replicated across institutions--at schools, at probation departments, in community centers, and at detention facilities. One major unexpected outcome from this study was the value that young people and parents placed on the group process, on the ability to discuss their “problems” with other community members who experienced similar issues. All parents and youths agreed that support groups or “círculos” were a major priority in beginning the process of reducing youth violence and expanding academic achievement and in turn creating college-going opportunities for *all* children and young adults in Santa Barbara.

## YOUTH SERVICES INVENTORY

### Revised August 2011

	ORGANIZATION	CONTACT PERSON	DESCRIPTION	CONTACT INFORMATION
1	AllforOne	Matt Sanchez	A community based organization that serves young people from Carpinteria to Goleta, ages 12 - 21, who are at risk for gang involvement, school dropout and substance abuse. AllforOne encourages and motivates adolescents through a wide variety of activities, including tutoring, computer classes, field trips, social activities, arts education, life-skills training and youth leadership activities.	805-896-2171
2	Boys and Girls Club of Santa Barbara	Carolyn Brown	Offers development in arts, education, sports, music, team and individual sports. Counseling for children and parents, computer program, ceramics, tutoring, dance, culinary arts, after school homework club, mentoring, arts and crafts and character building programs are available.	805-962-2382 632 East Canon Perdido Street Santa Barbara, Ca 93103
3	Carpinteria Cares for Youth (Carp Cares)		A grassroots task force in Carpinteria that aims to support youth and their families through advocacy, education, collaboration, and information dissemination. The primary goal is to facilitate the development of a positive environment for youth in Carpinteria.	805-453-0461 PO Box 637 Carpinteria, Ca 93014 <a href="http://www.carpcares.org/">http://www.carpcares.org/</a>
4	Carpinteria Unified School District - Safe Schools Healthy Students	Sharon Velarde	Safe Schools Healthy Students Initiative - support of innovative school-community coordination to improve school safety, reduce student substance use, and enhance the social-emotional well-being of youth from preschool through Grade 12.	805-684-4141 1400 Linden Avenue Carpinteria, Ca 93013



5	Catholic Charities	Dr. Frank Bognar	Provides information and referral, casework and immigration services, food, emergency clothing and rental eviction assistance to families in economic crisis. Provides professional counseling (MFT Interns and Licensed Bilingual MFT) on a sliding fee to individuals and families. Rental assistance grants, electricity and natural gas grants and medical treatment grants. Offers seniors the following services through the Oasis Program: needs assessment and referrals, financial assistance, friendly visitors, telephone assistance and counseling.	805-965-7045 609 East Haley Street Santa Barbara, Ca 93103
6	City of Santa Barbara Parks and Recreation - Youth Council	Susan Young	The Santa Barbara Youth Council serves as youth advisory board to the Santa Barbara City Council and the Parks and Recreation Commission. The Youth Council's involvement in a variety of community service projects helps to improve the recreational opportunities available for area teens while also positively impacting the City at-large.	805-897-2649 Carrillo Recreation Center 100 East Carrillo Street Santa Barbara, Ca
7	Community Action Commission of Santa Barbara County (CAC)	Carolyn Contreras	CAC is a non-profit social service agency serving Santa Barbara County. Providing services to approximately 10,000 low-income individuals and families through the following areas: Children's Services, Energy Services, Family and Youth Services and Nutrition Services.	805-964-8857 5623 Hollister Avenue, Suite 230 Goleta, Ca 93117
8	CAC - Las Comadres	Carolyn Contreras	Help teenage girls to understand the consequences of life choices and focuses on the prevention of teen pregnancy, substance abuse and violence.	805-964-8857 5623 Hollister Avenue, Suite 230 Goleta, Ca 93117
9	CAC - Los Compadres	Carolyn Contreras	Helps teenage boys understand the consequences of life choices and focuses on the prevention of teen pregnancy, substance abuse and violence.	805-964-8857 5623 Hollister Avenue, Suite 230 Goleta, Ca 93117

10	CAC - Santa Barbara County Youth Corps	Carolyn Contreras	The CAC Santa Barbara County Youth Corps program offers young men and women the chance to serve their community and become employable citizens by providing them with life skills training, education, and work experience	805-964-8857 ext. 147 5623 Hollister Avenue, Suite 230, Goleta, Ca 93117
11	Community Counseling and Education Center	Patricia Cooper, MFT	Provides quality, affordable counseling services to individuals, couples, children and families or varying incomes throughout Santa Barbara County. Offers educational outreach projects that reflect the psychological and social concerns of the people in the community. Intern staff consists of approximately 20 graduate students who, under close supervision of licensed clinical staff, are obtaining their 3,000 hours required for California State licensing as marriage, family and child counselors.	805-962-3363 923 Olive Street, Suite 1 Santa Barbara, Ca 93101
12	Community Mediation Program of Santa Barbara County	Nancy Davis	Mediation to help people reach agreements and resolve disputes in a peaceful and friendly environment. Offers small claims, civil harassment and restorative justice mediation. Mediation includes workplace, neighborhood, landlord/tenant, youthful offender, consumer, business, family and community controversies with outreach sites in Santa Barbara County. Special youth programs and dispute resolution training.	805-963-6765 1528 Chapala Street, Suite 205 Santa Barbara, Ca 93101

13	Council on Alcoholism and Drug Abuse (CADA)	Penny Jenkins	Provides counseling, community and school-based services by licensed clinicians, counselors and interns. Programs include: drug and alcohol abuse education, prevention, intervention, treatment and counseling to substance-dependent individuals, their families and the community. Community Services: Employee Assistance Program, Drinking Driver Program, Public Awareness programs and Homeless Outreach Program. Youth Services: mentoring program, violence prevention, parent education and support groups, mediation, community awareness, youth sober activities, Teen Court, alcohol and other drug education classes, school-based prevention and educational programs. A video library dealing with chemical dependency is available free to the public.	805-963-1433 232 East Canon Perdido Street Santa Barbara, Ca 93102
14	CADA - Daniel Bryant Youth and Family Treatment Center	Sofia Murillo	Provides safe, effective outpatient treatment for young people ages 12-18 who are struggling with alcohol and other drug problems.	805-730-7575 ext. 102 1111 Garden Street Santa Barbara, Ca 93101
15	CADA - Fighting Back Parent Program	Lino Celio	Based on the award-winning <i>Parent Project</i> curriculum, this educational program is designed specifically for parents who are facing the challenges associated with raising adolescents aged 10-18. The curriculum consists of six interactive classes. Parents are encouraged to bring their own experiences to the group and then work with the facilitator and each other to learn and incorporate effective parenting skills into their everyday lives.	805-730-7575, ext. 125 1111 Garden Street, Santa Barbara, CA 93101
16	CADA - Fighting Back School Based Mentor Program	Juliana Lee	Provides youth in grades 4 through 8 with a compatibly matched adult to offer academic and emotional support through a one-to-one relationship. Volunteer mentors and protégés meet once a week for a minimum of one hour for one school year. Designed to help youth build a foundation of basic values and life-skills. Services provided to youth experiencing either academic difficulties, behavioral difficulties, family trauma or the absence of a significant adult role model.	805-963-1433 ext. 113232 East Canon Perdido St. Santa Barbara, Ca 93102

17	CADA - Teen Court	Ed Cue	Program has had to adapt supervision practices to better maintain a safe and secure environment due to increase of gang influenced youth. Program staff also made adaptations to Crime Awareness, Life Choices and Conflict Resolution curriculums to provide relevant intervention education addressing youth involved in gang related behavior. Program enhances Restorative Justice approaches to the court process and sentencing designs to instill empathy towards victims and a greater awareness of the individuals impact towards others due to acts of aggression or insensitivity of their actions.	805-730-7575, ext. 121 1111 Garden Street, Santa Barbara, Ca 93101 <b>North Santa Barbara County</b> Crystal Moreno Program Manager 805-925-8860, ext. 101
18	Court Appointed Special Advocates Santa Barbara County (CASA)	Maria Long	Screened and trained volunteers are provided to serve as personal advocates of court dependent children at the discretion of the juvenile court judge or commissioner. Volunteers may be appointed to a child who has been held up in the system beyond the legal time limit, who has changed foster homes a number of times or any other situation. Volunteers stay with one child or set of siblings until the case is resolved and the child is no longer court dependent.	805-879-1735 402 East Gutierrez Street Santa Barbara, Ca 93101
19	Domestic Violence Solutions for S.B. County-Teen Services		Teen services programs provide Healthy Relationship presentations and educational workshops as well as interventions at high schools.	805-964-5245 - Crisis line 805-963-4458 - Business P.O.Box 1536 Santa Barbara, Ca 93102
20	Endowment for Youth Committee	Susan Young	Youth services organization. Major programs include "Putting It Back", for at-risk Cleveland Elementary students, "Yes I Can", provides support and mentoring for African-American students MLK Basketball Tournament, many awards for academic, citizenship, community involvement and extracurricular activities. Track and field and basketball events, Summer Science Camp, and Engineering, technology and multimedia programs available.	805-730-3347 1136 East Montecito Street, Suite 2 Santa Barbara, Ca 93140

21	Family Service Agency	William E. G. Batty III, MSW	Since 1899 Family Service Agency of Santa Barbara has been a leading community social service agency providing sliding scale and Medi-Cal, couple, individual, child and family counseling programs and support services, school-based mental health and community-based counseling programs and outreach support services. Also offers youth mentor/companionship programs and In-home senior services aimed at maintaining independent living. County-wide crisis intervention and suicide prevention as well as information and referral services including the publication and maintenance of the Community Resources Information Service (CRIS) Directory, the CRIS Internet Directory, specialized directories, mailing labels and the Survival Guide. Offices also in Lompoc.	805-965-1001 123 West Gutierrez St. Santa Barbara, Ca 93101
22	Family Service Agency - Big Brothers Big Sisters	Bonnie Pack	Matches young people between the ages of 7-17 with positive and fun adult volunteers. Volunteers are paired with a child who has similar interests, with whom they meet weekly to enjoy the magic of everyday moments such as riding a bike, cooking a meal, going to a ball game, or hanging out and talking. The program is free of charge and provides training, group activities and ongoing monitoring and support. As a result of their friendship, the lives of both the child and volunteer are enriched.	805-965-1001 ext. 238 123 West Gutierrez Street Santa Barbara, Ca 93101
23	Family Service Agency 2-1-1 Santa Barbara County	Tarek Kanaan	Free, confidential, County-wide 24 hours, 7 days a week multi-lingual para-professional Information and Referral to Health and Human Resources and crisis intervention. 2-1-1 is Santa Barbara County's only Suicide Prevention Hotline. Links people in need with agencies offering assistance.	Dial 2-1-1800-400-1572
24	Franklin Neighborhood Center	Ricardo Venegas	The Youth Art program provides a neutral platform from which youth from all neighborhoods can work together to eliminate negative behaviors, and/or offer alternatives to youth violence. Community members volunteer time and art supplies.	805-963-7605 1136 East Montecito Street Santa Barbara, Ca 93103

25	Franklin Neighborhood Center - Youth Apprenticeship Program	Ricardo Venegas	Provides pre-employment training, job placement assistance as well as paid summer employment opportunities within the City of Santa Barbara to youth between the ages of 14-21. Youth are provided with career development and life skills workshops/trainings, including one on one mentoring.	805-963-7567 Franklin Neighborhood Center 1136 East Montecito Street Santa Barbara, Ca 93103
26	Franklin Neighborhood Center - Youth Art Alliance	Ricardo Venegas	A program designed to nurture the creative arts in high-risk youth from Eastside, Westside and eventually from Carpinteria, Goleta and Isla Vista. Provides a neutral platform from which youth from all neighborhoods can work together to eliminate negative behaviors and offers alternatives to youth violence. Currently working out of the Franklin Neighborhood Center.	805-897-2582 Franklin Neighborhood Center 1136 East Montecito Street Santa Barbara, Ca 93103
27	Franklin Youth Resource and Drop In Center		A place for youth to hang out and learn about education special programs and activities as well as available jobs and/or volunteer opportunities within the City.	805-897-2582 1136 East Montecito Street Summer Hours 2:30 - 6:30 p.m.
28	Girls Inc. of Greater Santa Barbara		Offers an environment where girls learn while having fun! Builds girls capacity for responsible and confident adulthood, economic independence and personal fulfillment. Provides structured, intentional, age appropriate activities for girls in the areas of Careers and Life Planning, Health and Sexuality, Leadership and Community Action, Sports and Adventure, Self-Reliance and Life Skills, Culture and Heritage. Encourages girls to be strong, smart and bold.	<b>Santa Barbara Center</b> 805-963-4757 531 E. Ortega Street Santa Barbara, CA 93103 <b>Goleta Valley Center</b> 805-967-0319 4973 Hollister Avenue Goleta, Ca 93102
29	Housing Authority's Youth Services		<b>Family Build</b> assists participants with a wide variety of services including counseling, medical treatment/assistance, and a directory for day-to-day living needs. Family Build is designed mainly for families living in our Public Housing and non-HUD properties, and referred Section 8 voucher participants. <b>Youth Programs</b> The Housing Authority of the City of Santa Barbara is committed to providing academic support and safe and constructive extracurricular programs for youth of all ages. We believe this is a key to creating a healthy, engaging community in which our resident children and teens can succeed and thrive.	805-897-1083 <a href="http://www.hacsb.org/cm/resident-services/Home.html">http://www.hacsb.org/cm/resident-services/Home.html</a>

30	Isla Vista Teen Center	Lenor Reyes	An academic enrichment and recreation program for teens based on the principles of self-empowerment and offers tutoring, homework assistance, positive activities, self-government, community service and parent involvement. A fun, structured alternative safe-place for pre-teen and teens to engage in a variety of recreational, educational and leadership activities as well as youth and family advocacy and counseling services and referrals. The program is run by the YMCA.	805-685-9170 899 Camino Del Sur Isla Vista, Ca 93117
31	Isla Vista Youth Projects Family Resource Center	Lu Ann Miller	Services include, parent education, parent resource library, information and referral, counseling, health screenings, support groups, family activities, bilingual services, space for on-site services from other agencies.	(805) 968-0488 6842 Phelps Road Goleta, Ca 93117 <a href="http://ivyp.org/">http://ivyp.org/</a>
32	Just Communities' CommUnity Leadership Institute	Jarrold Schwartz	Just Communities' CommUnity Leadership Institute is an 8-day residential summer program that prepares high school aged youth to understand injustice in the world and translate their understanding into positive social action. Through this intensive summer leadership program and year-round support, the CommUnity Leadership Institute has helped to develop a growing pool of young activists who are leading concrete and sustainable efforts to make their schools and communities better places. The CommUnity Leadership Institute helps youth develop the skills, knowledge, tools, and support they need to be effective leaders of social change around the issues that matter most to them.	805-966-2063 1528 Chapala St. Suite 308 Santa Barbara , Ca 93101  <a href="http://www.justcommunitiescc.org">http://www.justcommunitiescc.org</a>
33	Ken Rivas - Mentor	Ken Rivas, Chairperson Franklin Neighborhood Center Advisory Committee	One-on-one mentoring to youth involved in gangs and also serves as advisor to MECHA, a youth club at Santa Barbara High School.	805-963-7605 Franklin Neighborhood Center
34	La Casa de la Raza Youth Programs	Francisco Cervantes	Provides drop-in recreational, educational and cultural arts programs for the youth of Santa Barbara. Home of the Youth	805-965-8581 601 East Montecito Street

		Computer Academy.	Santa Barbara, Ca 93103
35	Liberty Program (tattoo removal)	The Liberty Program provides a service for the removal of antisocial tattoos from persons willing to exchange the treatment for community service with the goal of improving body, mind and spirit	805-681-5488 Santa Barbara County Public Health
36	New Beginnings Counseling Center - Youth Outreach Program	Gary Linker, Ph.D.  We work with high-risk youth who are living in troubled homes. Often substance abuse and violence are the norm. Our staff collaborates with local schools, identifying those needing a different parental model, and inviting them to participate in group counseling. Working with both male and female counselor, these teens have a chance to learn about living a productive life. Participants in the program tell us that this time is the most meaningful part of their week and for many the only opportunity to see a man and a woman working cooperatively with each other.	805-963-7777 324 East Carrillo Street, Suite C Santa Barbara, Ca 93101
37	Noah's Anchorage Youth Crisis Shelter	Teri Bradford- Rouse  Offers youth and family crisis intervention facilities which focus on runaway and high risk youth, ages 10-17, who are experiencing a crisis in their lives. The average stay is 3-5 days. Provides mentors and a safe haven for runaway and homeless youth, for youth in family crisis and for abused youth. Continued services include case management, family counseling and sessions. Street Outreach provides food, clothing, counseling and other emergency services. Teen center provides recreational activities and independent living skills. Staffed by counselors holding graduate degrees in MFT or related fields. Volunteers must be 18 years or older.	805-963-8775 301 West Figueroa Street Santa Barbara, Ca 93101
38	PALABRA	J.P. Herrada  Palabra offers community based prevention programs for at-risk, underserved Latino. Palabra's youth program has four phases and is focused on building community, establishing mentorships, providing time for self-reflection, and identifying aspirations and goals. The program is designed to be dynamic and always evolving to the needs of its constituents as well as current issues	805-637-3491



		in the community. Palabra's team is composed of an Executive Director, Westside Program Coordinator, Eastside Program Coordinator, Goleta/Isla Vista Program Coordinator and Carpinteria Program Coordinator.	
39	Police Activities League	The Santa Barbara Police Activities League strives to provide quality educational, cultural and athletic programming for the youth of Santa Barbara and build positive relationships between the Police Department and all members of the community. Offers scholarships for a variety of different summer camps and year round classes/programs. Jr. High and High School students can become involved in the Youth Leadership Council.	805-962-5560 www.santabarbarapal.com
40	Police Activities League - Jr. High After School Sports Program	This partnership is a result of a unified effort on behalf of the South Coast Task Force on Youth Gangs to provide an alternative to gang involvement and youth violence to the youth of the South Coast. In addition to after-school sports, the criteria for participation include personal accountability for each student to complete their homework, be a good citizen and maintain satisfactory grade point averages. Participation in after-school sports requires the student to attend school the day of a practice or a game.	805-962-5560 222 E. Anapamu St. Ste. 24 Santa Barbara, Ca 93101
41	Police Activities League - Twelve35 Center	Ed Szeyller It's all about having fun & relaxing! Twelve35 is for Santa Barbara Teen's to play on our XBOX 360, PS3, Wii, full DDR system, the Internet, Air Hockey, pool table, Foosball, free wi-fi, snack bar and a recording studio. Weekly activities, contests, classes and special events will be offered throughout the year.	805-962-5560 1235 Chapala Street Santa Barbara, Ca 93101

42	Police Activities League - Club Sports		Club programs were created (soccer and basketball) due to a need for a quality free club teams. During practices, beginning players learn the fundamentals of the game while the more experienced players strengthen their skills. PAL Soccer club teams are provided with jerseys, transportation and their tournaments fees along with lodging all courtesy of PAL. The boys are also required to maintain a 2.0 GPA and have no negative interaction with law enforcement. Club Basketball includes tournament play, travel to different locations and a broader range of competition based on playing in larger tournaments with more athletes. All uniforms, transportation, coaches, food, hotels and tournament fees are provided by SBPAL.	805-962-5560 1235 Chapala Street Santa Barbara, Ca 93101
43	Santa Barbara City College - CARES	Marsha Wright	As a supplemental component of EOPS, CARE provides educational support services designed for the academically underprepared, low income, single parent population. Financial assistance and childcare may be awarded as a means of strengthening the retention, persistence, graduation, and transfer rates of these individuals. Students participating in CARE may choose to pursue vocational certificate or license, associate degree, or transfer four-year universities.	805-965-0581 ext. 2279 Student Services Building Room 240 721 Cliff Drive Santa Barbara, Ca 93109 eops@sbcc.edu <a href="http://www.sbcc.edu/eopscare/">http://www.sbcc.edu/eopscare/</a>
44	Santa Barbara City College - EOPS	Noel Gomez	The Extended Opportunity Programs and Services (EOPS) is a state-funded support program designed to provide academic support, financial assistance and encouragement for eligible - educationally disadvantaged students. The goal of the program is to help eligible students meet their educational objectives, whether they seek occupational certificates, associate degrees, or transfer to four-year institutions.	805-965-0581 ext. 2279 Student Services Building Room 240 721 Cliff Drive Santa Barbara, Ca 93109 eops@sbcc.edu <a href="http://www.sbcc.edu/eopscare/">http://www.sbcc.edu/eopscare/</a>

45	Santa Barbara City College - Summer Bridge Program - Running Start	Adolfo Corral	Running Start is a 6-week summer bridge program for local high school students completing the 12th grade. Running Start provides services to students who may be financially and/or educationally disadvantaged and who may be unprepared for college-level Math and English. There are 65 spots available each summer and students must go through an interview process to be selected.	805-965-0581 ext. 2292
46	Santa Barbara County Department of Social Services		Administration office for county financed social services. Food Stamp Program, General Relief, MediCal, Child and Adult Protective Services, Adoption Services, Foster Family Home Licensing and In-Home Supportive Services.	805-681-4401 234 Camino Del Remedio Santa Barbara, Ca 93110
47	Santa Barbara County Education Office - Juvenile Court and Community School Programs	Fred Razo, Administrator	Community schools serve four types of students: those who are criminal law violators transitioning back to school from Los Prietos Boys Camp, juvenile halls or counseling and education centers; probation-referred status offenders; social service referrals; or district expulsions. Residential Court Schools operate within the probation facility and are for criminal law violators who have been removed from the home by the court. Residential schools serve students at Los Robles High School at Los Prietos Boys Camp and Santa Maria Juvenile Hall.	805-964-4710
48	Santa Barbara County Probation Department	Patricia Stewart	Provides court investigations and supervision for offenders. Also provides step parent adoption, conservatorship and guardianship investigations. Coordinates the Drug Endangered Children's (DEC) program.	805-882-3700 117 East Carrillo Street Santa Barbara, Ca 93101
49	Santa Barbara Junior High Core Project	Lito Garcia Principal	The CORE program is a classroom proactive prevention and intervention school approach in which 15 of the most at risk boys at Santa Barbara Junior High are identified and provided support.	Santa Barbara Junior High 723 East Cota Street Santa Barbara, Ca 93103

		The teachers engage with the youth, spend time with the students and work with them to prepare them for success in their academic future.		
50	Santa Barbara Unified School District - After School Education and Safety (ASES)	Debi Badger	<p>The A-OK! Program (After school Opportunities for Kids) at Adams, Cleveland, Franklin, Harding, and McKinley elementary schools and the After School Program at La Cumbre Junior High operate every school day until 6 p.m. These excellent programs receive major funding from the California Department of Education through a statewide After School Education and Safety (ASES) grant program. Each site is supervised by well-trained staff and offers a structured, engaging array of academic and enrichment activities. Major partners include the Santa Barbara Unified School District, the site schools, City of Santa Barbara Parks and Recreation Department, Police Activities League, and Family Service Agency of Santa Barbara. Each year, various other partners bring special program curricula. As the lead agency, the Santa Barbara Unified School District administers the program.</p>	805-963-7751 ext. 201 Santa Barbara Junior High 723 East Cota Street Room 152 Santa Barbara, Ca 93103
51	Santa Barbara Unified School District - Youth Violence Intervention Specialist	Ismael Huerta  Outreach Coordinator	<p>In 2009 SBUSD launched an intervention program for students identified by school personnel as possibly involved in gangs. The youth outreach specialist helps the school district meet primary goals of connecting the students with school and reducing the level of gang related conflict and violence. Students that have participated in the program have reported lower rates of delinquency, victimization and pressure to join gangs. The program has been found as overall effective based on the improvement of student levels of self-esteem, educational attitudes and self-reported decrease in negative gang behaviors. In 2011 the youth outreach specialist reached 150 students at district schools as well as El Puente School and Los Prietos Boys Camp.</p>	ihuerta@sbsdk12.org 720 Santa Barbara Street Santa Barbara, Ca 93101

52	The Musicbox	Philip Gilley	A recording studio environment packed with guitars, basses, drums, keyboards, DJ/turntables, computers with music software and a full recording studio.	805-613-7308 <b>SB East Boys and Girls Club -</b> 632 East Canon Perdido <b>SB West Boys and Girls Club -</b> 602 West Anapamu Street <b>Twelve35 Center -</b> 1235 Chapala St. www.musicbox-studio.com info@notesfornotes.org
53	Toastmasters Soldiers	Billiejoe Starr	Toastmasters Soldiers offers mentorship, career and educational counseling, and a positive presence upon release from Los Prietos Boys camp. We work with each released young man to reduce their recidivism risk and to ensure they are on task.	805-689-3755 <a href="http://toastmasterssoldiers.com/">http://toastmasterssoldiers.com/</a>
54	United Boys and Girls Clubs		Offer programs focusing on development in arts, education, music, sports, cooking, dance, and other recreational activities for Teens. Teen Outreach Program (T.O.P.)	805-681-1315 <b>West Boys and Girls Club -</b> 602 West Anapamu Street 805-967-1612 <b>Goleta Boys &amp; Girls Club -</b> 5701 Hollister Ave., Goleta, Joe Roderick 805-684-1568 <b>Carpinteria Boys &amp; Girls Club</b> 4849 Foothill Road, Carpinteria - Rich Medel www.unitedbg.org
55	Youth Cinemedia	Osiris Castañeda/ Regina Ruiz	To improve community access and education for at-risk teens in emerging media technologies, while fostering character building and empowerment through developing social skills, providing marketable job training and the instructional support to create inspiring, thought-provoking films, music and visual art that promote dialogue and social change. YCM focuses its outreach on under-served communities, with an emphasis on youth from extremely low-income families and those with involvement in gangs and/or the juvenile justice system.	805-680-1954 P.O. Box 90423 Santa Barbara, Ca 93190

56	ySTRIVE for Youth, Inc.	Keith Terry	<p>A youth-initiated, member-driven youth organization consisting of integrated short and long term, member-identified projects that focus on the fundamental causes of at-risk, high-risk and gang-risk behaviors in youth.</p> <p>Provide growth opportunities through membership that produce relevant measurable successes in finance, education, and societal restoration for youth and their families to create safe, healthy, progressive communities.</p>	<p>805-576-7627 P.O. Box 41641 Santa Barbara, Ca 93140 <a href="http://www.ystrive.org">http://www.ystrive.org</a></p>
57	Zona Seca, Inc.	Frank Banales	<p>Offers drug and alcohol counseling for substance abusers and their families. Provides drinking driver classes for first offenders, a drug diversion program, a court ordered family violence program, prevention programs, youth offender program.</p>	<p>805-963-8961 26 West Figueroa Street Santa Barbara, Ca 93101</p>

# **South Coast Task Force on Youth Gangs Local Service Provider Survey Response April 2011**

## Methodology

Survey instrument was developed and sent to 100 local programs on April 18, 2011

41 surveys were completed and returned for a response rate of 41%

Margin of Error for this survey is approximately 12%

## Selected Findings

70% of the programs focus on primary and/or secondary gang prevention

33% of the programs target individuals currently in the probation system

53% of the programs have been created in the last 6 years

56% of the programs are evidence based

## **I. Types of Programs**

1. Secondary Gang Prevention – 19 (47.5%)
2. Primary Gang Prevention – 9 (22.5%)
3. Gang Intervention – 9 (22.5%)
4. Work with Youth on Probation – 13 (32%)
5. Work with Parolees – 7 (17.5%)
6. Parent Programs – 2 (5%)

## **II. Other Findings**

1. Serve clients receiving other county services - 14
2. Single service provision - 23
3. Work with youth 14 – 17 years old - 28

## **III. Organization and Program List**

# South Coast Task Force on Youth Gangs

## Services Providers Response April 2011

	<u>Agency</u>	<u>Program</u>
1	AllforOne	<i>Gang Intervention / Prevention</i>
2	Carpinteria Unified School District	<i>Safe Schools Healthy Students Initiative</i>
3	City of Santa Barbara Parks and Recreation	<i>Neighborhood and Outreach Services</i>
		<i>Summer Fun Drop-in</i>
		<i>Recreation After School</i>
		<i>Neighborhood Advisory Council</i>
		<i>Santa Barbara School Districts ASES</i>
		<i>Culinary Arts Program</i>
		<i>Youth Council</i>
4	City of Santa Barbara Police Department	<i>Law Enforcement</i>
5	Community Action Commission	<i>Los Compadres/Las Comadres</i>
		<i>Santa Barbara Youth Corps</i>
		<i>JJCPA</i>
6	Community Solutions, Inc.	<i>Day Reporting Center</i>
7	Council on Alcoholism and Drug Abuse	<i>Teen Court</i>
		<i>Fighting Back Parent Program</i>
		<i>Youth Service System</i>
8	Dept. of Social Services and Child Welfare Services	
9	Family Service Agency	<i>Probation Youth Counseling Program</i>
		<i>Big Brothers Big Sisters</i>
10	New Beginnings Counseling Center	<i>Youth Outreach Program</i>
11	Police Activities League (PAL)	
12	Primo Boxing	<i>Say Yes to Kids</i>
13	Santa Barbara City College (SBCC)	<i>EOPS Transition Program</i>
14	Santa Barbara County Education Office	<i>Juvenile Court and Community Schools</i>
15	Santa Barbara District Attorney's Office	
16	Santa Barbara County Reentry Project	<i>Chance for Change Scholarships</i>
17	Santa Barbara Region Chamber of Commerce	
18	Santa Barbara Unified School District	<i>Core Project at Santa Barbara Jr. High</i>
		<i>Youth Violence Intervention Specialist</i>
19	Santa Barbara Sheriff's Office	<i>After School Education and Safety (ASES)</i>
20	Toastmasters Soldiers	<i>Law Enforcement</i>
21	University of California, Santa Barbara	<i>Youth Leadership Los Prietos Boys Camp</i>
22	United Boys and Girls Club - SB West Clubhouse	<i>Early Academic Outreach Program?</i>
		<i>Teen Outreach Program (T.O.P)</i>
		<i>Teen Late Night</i>
		<i>Career Launch</i>
23	Michael Colin	<i>Sailing for At-Risk Youth</i>
24	Milpas Community Association	
25	The Ramos Group	



## Family and Youth Services Resource Guide Card



### FAMILY & YOUTH SERVICES RESOURCE GUIDE

A violent crime can impact many aspects of a person's life. Not only does crime affect the victim but also, loved ones and sometimes even, an entire community. A crime can have long lasting physical, emotional and financial effects.

[www.youthgangtaskforce.org](http://www.youthgangtaskforce.org)  
For more cards call 805-964-8857 ext. 172

### SERVICES THAT CAN HELP/SERVICIOS QUE PUEDEN AYUDAR:

- |  |                       |
|--|-----------------------|
| <input type="checkbox"/> Community Action Commission (CAC)           | 805-964-8857 ext. 152 |
| -Task Force Coordinator, Saul Serrano                                |                       |
| <input type="checkbox"/> SAFTY                                       | 888-334-2777          |
| <input type="checkbox"/> Council on Alcoholism and Drug Abuse (CADA) | 805-962-6195          |
| -Project Recovery (Drop In)  |                       |
| <input type="checkbox"/> County Mental Health Access                 | 888-868-1649          |
| <input type="checkbox"/> Family Service Agency (FSA)                 | 2-1-1                 |
| <input type="checkbox"/> Palabra                                     | 805-637-3491          |



### FAMILY & YOUTH SERVICES GUIA DE RECURSOS

Un crimen violento puede impactar varios aspectos de la vida de una persona. Los crímenes no solo afectan a la víctima, sino también a sus seres queridos y, a veces, a la comunidad entera. Un crimen puede tener efectos físicos, emocionales y financieros de largo plazo.

[www.youthgangtaskforce.org](http://www.youthgangtaskforce.org)

## ***Safe Schools Healthy Students Initiative Carpinteria 2010-2011 Annual Report Summary***

Carpinteria Unified School District (CUSD) and Safe Schools Healthy Students Initiative grant collaborative partners' focus of activities in the 5th year of the initiative is to continue building capacity of program effectiveness and work toward sustainability of programs and services. Carpinteria Unified serves a population of about 2,330 students. The 4 year collaborative with Santa Barbara County Sheriff's, Santa Barbara Probation Department, Santa Barbara County Mental Health, UCSB, and numerous community partners continues to assess the effectiveness of programs and services. Over the course of the initiative school climate has notably improved. Referrals for student services continue to be processed at a healthy rate, with a new direction at Carpinteria Middle School that provides alternatives to suspension. Outcome goals regarding service numbers have already been reached in many instances, yet, continued service in social, behavioral, and mental health interventions is still necessary.

### ***Element 1 - Safe School Environment and Violence***

The **Sheriff and Deputy** participated in meetings with administrators, teachers and counselors regarding recognition of possible criminal issues with regard to student behaviors. There has been a positive impact made at our area schools by the Sheriff Department's desire to develop working relationships with the schools and have a visible presence at area schools. The Community Resource Officer position, a valuable resource to the schools, lost funding at the end of the 2010-2011 school year.

Carpinteria Middle School (CMS) has seen a trend of decreasing suspensions, due to a change in the suspension policy. Specifically, CMS is providing Teen Court Services to students rather than suspending students for district discipline code violations. Carpinteria High School's suspension rate has slowly decreased over the grant course.

The **Probation** goal for the assigned School Based Officer and other Deputy Probation Officers supervising students in Carpinteria schools is to make referrals to the substance abuse program, as well as increase referrals for probation supervised youth and youth returning to school from juvenile justice placements to school-based services (YSS, START, and parent education) by over 25% the four years of the project. At the closing of the current reporting period 2010-2011, 17 probationers were attending a Carpinteria area school. Eleven (65%) were referred to a Safe School Health Student (SSHS) program; 8 probationers participated in one SSHS program, 2 participated in two SSHS programs and 2 participated in three SSHS programs. The breakdown is as follows:

- START Program – 4 participants
- Treatment Service – 3 participants
- Crisis Intervention – No participants
- The Parent Program – 2 participants
- Attendance Program – 1 participant
- Mediation – 1 Participant
- Reconnecting Youth – 1 Participant
- Super Program – 1 Participant
- Teen Court – 2 Participants

- Teen Court Contract Services – 2 Participants (1 participant was referred twice).

The SSHS initiative allows for greater local access to the programs provided by the Council on Alcohol and Drug Abuse (CADA), Teen Court and Daniel Bryant Youth and Family Treatment Center and provides a greater opportunity to service the youth and families in the Carpinteria area.

Teachers and After School staff are trained to implement **Too Good for Violence**, a universal prevention curriculum in each indicated classroom. Students in grades K-9 and the After School program receive and participate in the prevention education curriculum and follow-up activities.

Canalino Elementary completed development of a School-wide Positive Behavior Intervention and Support (PBIS) system during 2010-11 and is implementing this program campus-wide with fidelity. All instructional assistants, office managers, and bus drivers were trained to implement PBIS and the four campus-wide expectations. Carpinteria Middle School is creating a School Climate Team and will develop its PBIS plan in 2011-12.

**Teen Court** coordinated 8 court hearing and 2 mock trial nights at the Carpinteria City Council Chambers. There were 23 educational workshops (Conflict Resolution, Life Choices, Crime Awareness, and Alcohol Drug Education) at the Carpinteria Veterans Memorial Building and 21 education workshops and groups at Carpinteria Middle School. During this Safe Schools Healthy Student annual reporting period Teen Court provided services to 270 students: 13 went through Peer Review Court, 106 participated in educational intervention classes or group services, and 98 students volunteered for Jury Duty. There were 53 students that were provided three outreach presentations by Teen Court, Law Enforcement and Probation as part of the “Youth and the Law” series.

Teen Court is an effective mechanism to get parents involved in Parent Program services, and students engaged in alcohol and drug intervention and/or treatment services. Teen Court is a powerful intervention program that addresses delinquency, youth violence, and alcohol and drug issues. It is a program that provides schools and their administrators with an opportunity to connect students in need with relevant intervention services that will help them make better choices and thus, better students. These opportunities cannot be available to students if they are not referred or connected to these services. Our goal was to provide Teen Court services to 460 students by the end of the project. To date there have been 1030\* students served by Teen Court throughout the life of this SSHS contract (*\*approximately 824 unduplicated youth. 1030 reflects the total number of duplicated clients that have participated in one or more of the three Teen Court services*). One-hundred-three students went through Peer Review Court, 509 participated in educational intervention classes or group services, and 175 students volunteered for Jury Duty, 45 middle school boys participated in gender specific workshops, 198 middle school students participated in “Youth and the Law” workshops.

The administration at Carpinteria Middle School has taken full advantage of the Teen Court services available and committed his time to make Teen Court a life changing opportunity for students at his school. In order to meet the need, Teen Court increased the frequency of education classes and court nights. The assistant Principal is a great example how powerful a school administrator can be with connecting students to valuable student services. This working relationship also demonstrates how Teen Court was able to adapt to the needs by increasing services.

During this report period, the Fighting Back **Parent Program** received 86 referrals (27 English and 59 Spanish). We completed sixteen parent education six week series. Forty-five parents (9 English and 36 Spanish) completed the program successfully. Parent Program provides a valuable resource to parents of students and families with discipline, drug and alcohol, and juvenile justice issues.

This school year we were able to improve the implementation of developing and supporting safe school environments and safe, respectful student conduct; increase meaningful student and parent involvement through implementation of District-wide and **School-Wide Positive Behavior Intervention and Support (PBIS) Systems** that provide universal, targeted, and indicated levels of behavior support by all district staff.

### ***Element 2 - Alcohol, Tobacco, and Other Drug Prevention***

The **Youth Service Specialists (YSS)** have become well-established on their campuses providing the needed individual counseling services, coordinating successful Club Live/Friday Night Live (FNL/CL) Clubs, facilitating the FNL Mentoring program, and facilitating the Reconnecting Youth groups. During this time period YSS have provided a total of 715 Individual Services to approximately 207 unique students; of these services, there were 185 one-on-one Assistance, 238 Therapeutic Counseling, 103 Mediations, 110 Interview/Intakes, 36 Follow-ups, 13 Crisis Interventions, 5 parent conferences, and 5 Teacher Conference. YSS have successfully implemented Friday Night Live/Club Live clubs on each secondary school campuses and have coordinated regular chapter meetings in addition to leadership meetings. Red Ribbon Week and Free 4 the Weekend campaigns raised campus-wide awareness regarding the risks and harms associated with drugs and alcohol and a total of 540 students pledged to be drug and alcohol free during Red Ribbon Week with 675 students pledging to be drug and alcohol free during Free 4 the Weekend.

The **Substance Use Prevention Education Resource (S.U.P.E.R.)** Program is a free, bilingual, early family intervention program that offers an educational group for parents and their teenage children. The program consists of four evening sessions, held once a week for four weeks at Carpinteria Middle and High Schools throughout the year. The sessions focus on increasing parental involvement with their children, teen self-esteem, and family communication skills, and include discussions about the legal, psychological, and physical aspects of substance abuse.

Twenty-two students/and families from the CUSD were referred to the SUPER Program during this reporting period. Of the families referred, 9 completed the four-week program and 6 families completed an alternative (more intense) treatment program, transferred out of the district, or refused services.

A part-time **Treatment Counselor** is involved in the schools and works closely with the school staff, including teachers, START therapists and counselors. He spends three mornings a week at Carpinteria High School, one at Rincon Continuation School, and continues to provide treatment groups at the Carpinteria Children's Project at Main. At the beginning of the 2010-2011 school year client attendance was low, with an average 3-4 students actively engaged in treatment. Counselor was able to stabilize treatment services, and through his effort, participation increased to 8-10 active students. In addition to the moderate treatment program track, He is also offering an eight-week Cannabis Youth Treatment (CYT) program; during this report period, 4 students participated in CYT. During this reporting period, treatment services were provided to 33 students. Nineteen of these students were discharged from the program (failed/ graduated), and 14 students are currently being served. Of the 33 student participants, 17 were from Rincon Continuation School and 16 were from Carpinteria High School; 6 were in CYT.

### ***Element 3 - Student, Behavioral, Social, and Emotional Supports***

**After School Program** ended the previous school year with all four classes continuing until the end of the semester. The After School Program operates four days a week. Classes are provided in Culinary Arts, Computer Lab/ Study Center, Spinning, and tutorials. During summer program an Exploring Sporting Opportunities program was offered for 32 students not engaged in physical sports; a summer algebra academy and math tutorial was provided to 25 students; Academic of Healing Arts SCTFYG Annual Report Attachments

provided mentoring to 10 students; and a Healthy Lifestyle class incorporating nutrient and cooking accommodated 20 students.

**LINK Crew** this year began with two training days for juniors and seniors, a freshman orientation, tailgate party, ice cream social. LINK program provides a mentoring opportunity for incoming freshman with upper classroom, promoting relationship building, and positive school climate. **WEB**, the middle school equivalent began orientation in 2011. Students meet throughout the year at both schools with upper classmen leaders.

The **Mentor Program** serves students in grade 4-8, matching a positive role model or mentor with a child in need of intervention. There are 23 active mentoring matches. To date, there have been a total of 45 matches under the Carpinteria Safe Schools Healthy Students grant. There are currently 25 students (11 boys, 14 girls; 8 middle school, 17 elementary) waiting to be matched and 5 mentors interested in mentoring in Carpinteria that have started the application process.

#### ***Element 4 - Mental Health Services***

**The Support, Treatment, Advocacy, and Referral Team (START)** Counselors/Therapists served all schools within the Carpinteria Unified School District (CUSD) during the 2010-2011 school year. Therapists provided individual and group services throughout the school year, and individual services during the summer months. During this reporting period, there were 3,986 Individual Services provided to approximately \*350 unique students; of these 2501 were Therapeutic Counseling, 440 Parent Conference, 245 Follow-up, 170 Interview/Intake, 387 Teacher Conference, 81 One-on-One Assistance, 115 Client Advocacy, and 38 Crisis Intervention (\*This number of unique students is approximated due to the fact that YSS and START therapists may have seen some of the same/duplicate students (and our service report combines these numbers). Individual reports may be run by each START counselor to have a more accurate number). The START therapists have also facilitated several emotional support groups on the various campuses as follows:

- Canalino Elementary: 7 Social Skills support group sessions reaching 2-4 students each session
- Summerland Elementary: 13 Social Skills support sessions, reaching 3-6 students each session
- Aliso Elementary: 1 social skills support group session reaching 3 students
- Carpinteria High School: 9 Grief Support group sessions with 2-6 students at each session

#### ***Element 5 – Early Childhood Social and Emotional Learning***

Canalino Preschool is currently serving 48 children in our preschool and after school Kindergarten program. The current curriculum is in alignment with NAEYC Accreditation that covers school readiness skills, emotional and social development. This program is a paid pre-school program. The Children's Collaborative at Main supports early intervention and provides children and families with supports from cradle to 3<sup>rd</sup> grade committed to creating a vision that all children in Carpinteria will be ready for Kindergarten and will continue to success in school and in life.

# California Emergency Management Agency (CalEMA) California Gang Reduction, Intervention, and Prevention (CalGRIP) Program FY 2008/2009 CalGRIP Summary

**Project Goal:** To see an overall reduction in gang membership, gang activity and violent crime as it relates to gang involved youth through a comprehensive strategy of prevention/education, intervention, and suppression.

**Prevention/Education:** To provide prevention education to at least 126 students at-risk for gang involvement.

Objective 1: To deliver the Phoenix Curriculum to 126 youth (4th, 5th and 6th graders with gang affiliations or at high risk of being recruited) and 126 parents/guardians of these youth for a total of 252.

Objective 2: To see a statistically significant change in their (the youth) pre- and post-assessments of negative behaviors and social emotional competence.

## Outcomes

Students completing the curriculum will demonstrate a statistically significant decrease in acceptance of negative behaviors (physical aggression, verbal derogation and social exclusion).

## Final Outcomes

Forty five students completed the curriculum. No statistical significance could be established with the limited number of participants.

**Intervention/Education:** To provide targeted case management, including life/ vocational skills and support services, to an additional 160 youth, ages 13-17, over 18 months.

## Objectives

### *Educational Objectives:*

- Objective 1: To increase school attendance of the 160 youth to be served.
- Objective 2: To increase educational outcomes of the 160 youth to be served.

### *Intervention/Education Objectives:*

- Objective 1: To provide intensive case management services to 40 men and 40 women who are at-risk of being involved in gangs.
- Objective 2: Deliver El Joven Noble and the Claridad curricula to the same group.

*Life Skills and Vocational Development Objectives:*

- Objective 1: Deliver the Peaks Mastery classroom curriculum to 48 youth in the target population (12 youth per trimester x 4).
- Objective 2: Provide intensive individual counseling/case management services to 48 students in Peaks Mastery (an average of 35 youth at any given time inclusive of 16-20 youth who will receive substance abuse treatment/counseling in group settings twice per week).

Outcomes

*Educational:* Attendance rates rise substantially for youth attending secondary school, of those who are not credit compliant, 80% will be on the road to compliance by end of grant period.

*Intervention/Education:* A twenty five percent (25%) reduction in the probability of male and female adolescents' continued involvement in a street gang; and, a twenty five (25%) improvement in psycho-social issues that impede the youths' successful integration into the community and reduction of their risk of gang involvement.

*Life Skills and Vocational Development:* Eighty percent (80%) of students will produce a written education/career plan and complete all class assignments. Eighty percent (80%) of participants will remain in school, have successfully graduated from high school, and/or be enrolled in post-secondary education/vocational training six months after program completion. Thirty percent (30%) will attain employment. (For youth completing the program in the first 12 months of program delivery.)

Final Outcomes

*Educational:*

- 20 out of 30 (67%) 12th graders on probation graduated
- 14 of 39 (36%) initially 11th grade students graduated
- 10 additional students graduated that were not on probation
- 41 out of 99 (41%) credit deficient students came into compliance by the end of the grant

*Intervention/Education:*

- 50 out of 171 (30%) Los Compadres/Las Comadres participants showed a reduced probability of continued involvement in a street gang
- 82 out of 171 (48 %) Los Compadres/Las Comadres participants showed improvement in psycho-social issues as well as reduced likelihood of gang involvement

*Life Skills and Vocational Development:*

- 38 out 48 (80%) Peaks Mastery participants completed the program and completed a written educational/career plan and all class assignments.
- 18 remained in school/entered post-secondary education or vocational training, six months after completing the Peaks Mastery program (participants prior to September 2010)
- 18 out 48 (38%) obtained jobs

**Suppression:** The SBPD will conduct in-field suppression and incident follow-up targeted at a reduction in overall crime as it relates to the 160 youth on formal probation with gang terms and conditions.

- Objective 1: To reduce recidivism as it relates to the target population.
- Objective 2: To see a reduction in violent crime as it relates to the target population.

#### Outcomes

A ten percent (10%) decrease in probation referrals and twenty percent (20%) decrease in violent crime.

Final Outcomes: The figure below provides information regarding youth gang statistics during the grant period:

- Juveniles involved in gang-related incidents
- Youth involved in gang-related charges
- Youth arrested for gang-related incidents
- Youth committing violent offenses

While a direct correlation between the grant effort and the overall youth gang-related activity can't be made the grant efforts may have been a contributing factor in the reduced number of youth involved in gang-related incidents.



# **California Emergency Management Agency (CalEMA) California Gang Reduction, Intervention, and Prevention (CalGRIP) Program CalGRIP II Summary**

## **Goal**

Reduction in gang membership/activity and an increase in educational goals via intervention, re-entry, education/skills training and family support

## **Eligible Population**

Youth with Gangs, Terms and Conditions, self-identified, at risk and youth flagged by Probation as being involved in a gang

## **Area of Grant**

South Coast – Goleta (IV included) to Carpinteria

**Number of youth to be served** - 120 youth

**Primary Strategy** –Case Management for youth and families including:

- Intensive case management
- Educational support
- Substance abuse support
- Skills training
- Educational learning excursions to colleges, universities and

## **Objectives**

**Objective 1** – Case Management strategy – 110 clients

**Objective 2** – Job/life Skills – 60 clients

- Experiential learning excursions
- Excursions - SBCC, USC, UCSB, UCLA, Museum of Tolerance

**Objective 3** – Intervention/Education – 120 clients

- Educational assessment
- Educational plan
- Credit compliance
- Graduation of Seniors

**Objective 4** – Community/Family Support – 50 families

- Youth to attend parenting support groups

- Parent participation
- Parenting Health Educator to lead groups

#### **Objective 5 – Re-Entry – 85 youth**

- Bridges to Recovery – 25 clients
  - 25 males from Los Prietos Boys Camp
- Project Toward No Drug Abuse (TND) – 60 clients
  - High school age 14 – 19 years old
  - 12 classroom sessions over 4 weeks
  - Participation in all 50-minute lessons required

### **Outcomes**

#### **Each client will receive:**

- Individual case management
- Needs assessment
- Educational assessment
- Referrals to additional services as needed

#### **Intervention outcomes**

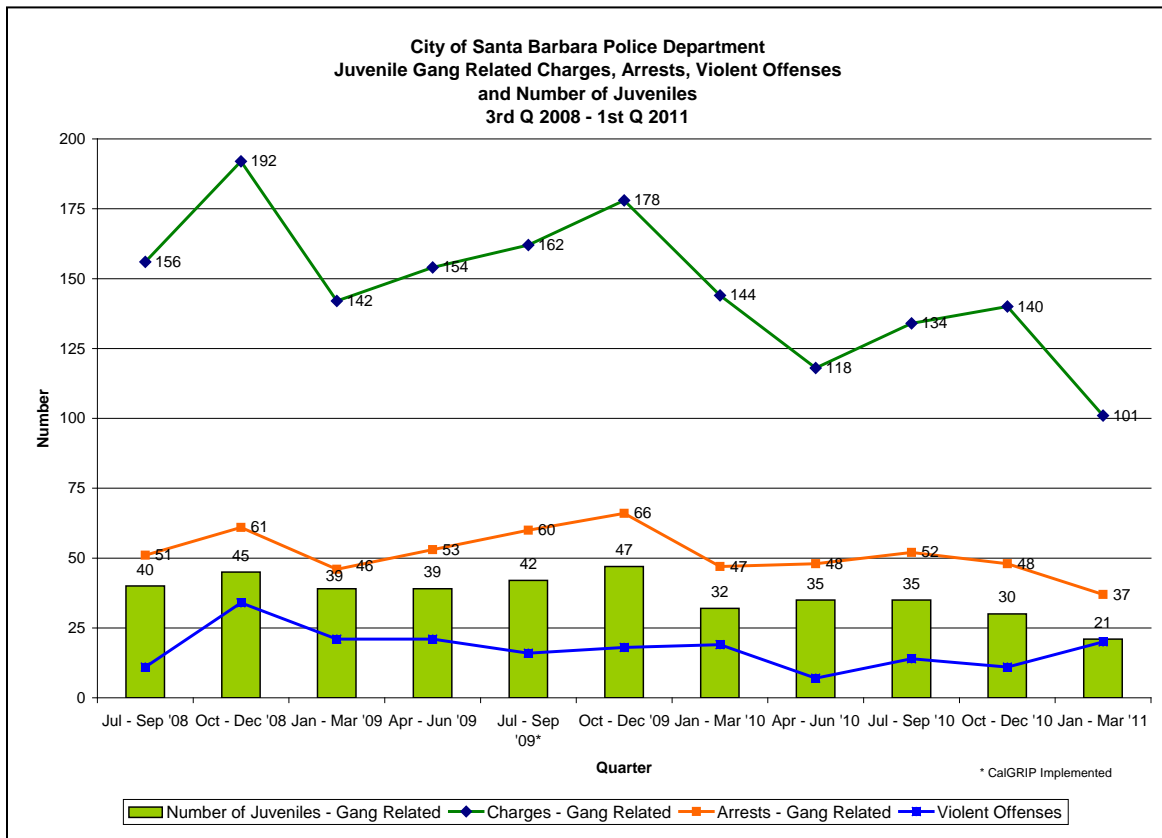
- 110 case management
  - 25% reduction in the probability of continued involvement in a street gang
  - 15% will meet terms and conditions
  - 60% will take part in Los Compadres
  - 75% will take part in Las Comadres
  - 80% of Los Compadres/Las Comadres will complete the 10 week program
- 110 youth will receive an Educational Assessment
  - 75% increase in school attendance
  - 80% on the road to credit compliance (initially not compliant)
  - 60% of eligible seniors will graduate
- 60 youth will participate in Experiential Learning/Job/Life skills
  - 90% will be able to discuss the importance of completing high school
  - 90% will gain life skills
  - 90% will be able to discuss obeying the law and the ramifications

#### **Re-Entry Outcomes - 85 Youth**

- 25 will participate in the Bridges Program
  - 25% reduction in drug and alcohol use
  - 50% will be able to accurately talk about drug and alcohol abuse
- 60 will participate in the Project TND
  - 25% reduction in drug and alcohol use
  - 50% will be able to accurately talk about drug and alcohol abuse

### **Family Support Outcomes**

- 50 youth and their families
  - 50% will understand the importance of healthy relationships
  - Additional 25% of parents will be connected with services



## **SOUTH COAST YOUTH INTERVENTION PROJECT: CONNECTING YOUTH TO SERVICES**

### **Project Description**

The purpose of South Coast Youth Intervention Project: Connecting Youth to Services (SCYIP) is to gather data on youths' involvement in programs designed to help them successfully complete probation terms and participate in the community and evaluate the coordination and efficacy of the programs. Through SCYIP, the core agencies involved in providing services to youth will be able to communicate and share information. SCYIP includes Santa Barbara County Probation Department (Probation), Community Action Commission (CAC), and the following schools: Santa Barbara County Education Office, Santa Barbara Unified School District and Carpinteria Unified School District. This project is not funded and is a community service offered by a partnership between Probation, CAC, and schools in the south coast of Santa Barbara County.

The goal of SCYIP is to enhance the coordination of services provided to youth. Assessments will be used to guide treatment and to evaluate the quality and success of services. The agencies that work with youth will be able to communicate about the services that are available and how well these services are working for each youth and information about each youth will be discussed in case management meetings. In this way, SCYIP will be able to provide better coordination of services to each youth.


Data will be collected on each participating youth in a confidential manner to evaluate the program. The data collected through this project will only be used to help youth. Data will include program participation, probation risks and assets, recidivism, and school data. These data will allow us to understand what programs can help youth succeed. Data that can identify an individual youth will NOT be shared with the city, police, or the sheriff. Only group, anonymous data will be shared with the community to illustrate how effective the project and programs are and to better understand the challenges faced by youth in our community.

Parents may be worried about sharing data about their children with CAC, Probation, and the schools. We have developed a system to protect your privacy. All information collected from you and your child will be kept private through a partnership with the University of California, Santa Barbara (UCSB). Researchers at UCSB will assign a personal identification number (PIN) to each youth to link all information gathered. These numbers, and no names, will be used when sharing data with agencies. Youths' names will only be used to identify treatment or services opportunities.


## Parent Services and Support

### Community Action Commission Parent Support Groups

Community Action Commission's Parent and Health Educator leads parent support groups for families of youth at risk or involved in gangs. The parenting support groups are designed to help families create both healthy relationships and healthy families. The Health Educator covers topics such as: Positive Discipline, Boundaries and Limits, Self-esteem in the Family, Active Listening and Domestic Violence. Through these groups the importance of being a positive role model for their children and a good partner for their significant other will be instilled. The meetings are voluntary but greatly encouraged as part of the families case management plan.




Community Action Commission  
Family and Youth Services  
Bridges to Recovery  
Cal-Grip



## Pláticas de Temas Familiares

**Estas clases son específicamente para  
los programas de Community Action Commission  
Bridges to Recovery, Cal Grip, y  
Youth Offender Block Grant.**



**Nuestra Próxima Junta será  
Lunes 19 de Diciembre del 2011  
de 6:00 pm 8:00 p.m.**

**Community Action Commission  
5638 Hollister Ave. Tercer Piso  
Goleta Ca. 93117**

**Para más información favor de llamar a Alejandro Vázquez al (805) 637-0296 ó  
Kristy Renteria, Saul Serrano, Xavier Escamilla, Tony Serrano o Ana Flores al teléfono  
(805) 964-8857**

## **Bridges to Recovery Program Summary**

Santa Barbara County's Bridges to Recovery (B2R) Program offers a coordinated, multi-agency approach to juvenile offender reentry for high-risk male youth with substance abuse and/or co-occurring disorders. The program provides community-based, culturally appropriate substance use treatment, mentorship and home visiting case management designed to build family participation and support youth through their recovery and reentry process.

Approximately 300 high-risk male juvenile offenders, exiting detention facilities will be served by the project (90 in year 1, 120 in year 2, and 90 in year 3). B2R participants are largely Hispanic (80%), older youth (16-17 years) with a history of drug or alcohol use (85%). Approximately 60% have co-occurring mental health issues such as depression, anger management, and/or anxiety. Program objectives include a reduction in recidivism, a decrease in probation-violations, and an increase in the proportion of participants who successfully complete treatment and reduce substance use from less than 50% to 80%.

The Countywide project will provide the following enhancements to existing juvenile offender reentry services: 1) individual and family counseling sessions to address substance use disorders; 2) home visiting and case management services; 3) mentoring through Los Compadres young men's group; 4) automatic enrollment in the Youth Employment Services program; and 5) expanded community transition officers to provide intensive probation services and family engagement. Reentry services include coordinated assessments and transition planning between juvenile probation and the B2R Case Managers. Treatment and continuing care services are designed to create tighter linkages and engagement between individuals and their family members and local community based organizations that can provide long term support beyond the framework of the reentry program.

B2R will employ two evidence based practices: Adolescent Community Reinforcement Approach (A-CRA) for treatment and Assertive Continuing Care (ACC) for post-treatment aftercare. In addition to addressing substance use these practices address the needs articulated by potential program youth to increase the family, social, and educational supports for adolescents in recovery. Additional program objectives include improvements in the overall wellbeing and life chances of participants in the following domains: mental and emotional health, vocational/educational skills, positive living environment, and family engagement and participation as measured by the Global Appraisal of Individual Needs (GAIN).

At the system level, the goal of the B2R program is to create culturally-competent, cross-systems, and neighborhood based approach to juvenile offender reentry services. Program objectives include standardizing the use of appropriate evidence-based practices, developing a multi-agency case review team, and leveraging the involvement of key county leaders to develop a long-term sustainability plan.

# Santa Barbara Police Activities League (PAL)

## History and Program Information

### History & Background

Since 1999, the Santa Barbara Police Activities League (SBPAL) has offered quality activities for the youth of the community with a focus on low-income youth at risk of gang violence. Police officer Kent Wojciechoski, the founder of SBPAL, envisioned an organization that would become a strong foundation for a supportive relationship between youth, police department, and community. Since its inception SBPAL has grown from serving 50 children to now offering programming and services for 1600 children every year.

Our goal is to expand the learning period of public schools and help close the achievement gap through after-school program enrichment. Programs include, After-School Sports, Youth Leadership, Teen Center, Soccer Club, and Explorer Mentoring all offered at no cost. The objective of the programs is to foster an environment where students who are at risk of being drawn into gangs or are underprivileged can enjoy opportunities that would otherwise be unavailable. SBPAL believes that the "extra programs" that have been cut from schools are not extra at all. They are crucial parts of a child's education and should be available to all students regardless of their socioeconomic status.

### Programs offered by SBPAL

- **The Campership Alliance:** a collaborative between 12 other non-profits to provide over 450 low-income children with summer camp scholarships and transportation. The Campership Alliance is a community based collaborative with the sole purpose of providing scholarship opportunities for low income and underserved youths living in Goleta, Santa Barbara, and Carpinteria areas. The Campership participants who qualify have the opportunity to participate in over 30 local summer camps that enrich and expand their life experiences at no cost to them.
- **Cops and Kids:** The Cops & Kids Camp is held each summer at either a local beachfront or lakefront campground. The 4-day outing includes camping, swimming, "Ropes" course, nighttime astronomy, hiking, and crafts. Tents, sleeping bags, food, and games are all provided. This program's primary purpose is to break down the barriers between law enforcement and kids in the community. Each year, over 50 youth have this opportunity at no cost to their families.
- **Junior High After School (JHAS):** SBPAL county-wide sports leagues serve over 250 junior high students per day and offer transportation and supervision. All of our on-campus sports are led by qualified, committed coaches and the games are scored and overseen by certified referees. Students practice soccer, basketball, and flag football on a daily basis and travel to play the other school teams once a week. PAL provides all coaches, uniforms, transportations,

and games at no cost to the student or their family. Collectively the sports leagues PAL has in place require student accountability while also instilling an understanding of responsible citizenship.

- **Youth Leadership Council:** is composed of 15-20 teens that meet on a weekly basis and plan community service projects and attend leadership conferences. The objective of this program is to expand youth participation in the community and government and is comprised of members that would otherwise not be able to participate. With this in mind, our objective is to instill in our youth a sense of civic responsibility and stewardship of their community. SBPAL hopes to create new tenets in our community that produce dynamic neighborhoods, creating future leaders and responsible citizens.
- **TWELVE35 Teen Center:** offers structured classes in the arts, dance, technology and personal enrichment to extend the learning day within heavily cut public schools. It is our goal to offer programs year-round at the Teen Center and increase programming over the summer months. The Teen Center is centrally located in downtown Santa Barbara and provides a safe and positive environment for students after school, and longer hours during the summer. In the center we have a computer lab, music studio, pool table, air hockey, foosball, video game room and offer a healthy snack every day. In addition, a new Community School has been designated by the county to be implemented at the Teen Center during school hours. By working closely with the County Education Department and the Police Department, we hope to reduce the high school dropout rate while bridging the gap between the community and police officers.
- **Explorer Mentoring:** The Santa Barbara Police Department Explorer Post is a volunteer organization for young adults, age 14 to 19, who have an interest in a career in law enforcement. The Explorer Post provides in-depth education in skills such as leadership, interpersonal communication, community relations, command presence, career planning, and more. In addition, Explorer's work community service events, traffic control, and safety fairs. By working with officers the program's goal is to instill in our participants the importance of maintaining a vibrant and safe community.





## **Santa Barbara County Education Office Summit Schools Summary Community Action Commission & PAL Teen Center Community School Site**

### **Students Served**

Summit High School is a drug-free academic program that promotes “healthy living and healthy minds” through academic achievement and the promotion of positive social activities and personal responsibility. As a high school, Summit will provide students with independent study courses and staff support. Under the guidance of school staff, students will develop a clear set of academic goals for each semester that they are enrolled. We will assist students in the development of an individualized learning plan that is self-paced and fits their academic needs. A credentialed academic counselor (PPS) is available to assist students and parents as needed. Appointment times, as well as lab hours, will be scheduled for each student individually. In addition to the academic program, Summit staff will coordinate with support agencies to assist students with healthy choices, employment, counseling and support, dual enrollment with Santa Barbara City College, and other positive social activities.

### **Curriculum**

The curriculum for the school program is A+ Anywhere, an online education software system. The high school coursework is California standards-aligned and students will be supervised by a credentialed teacher. Just as if they were attending traditional classes, students will be required to take notes; do additional research when required; complete writing assignments; edit and revise their writing; and take quizzes, practice tests, and mastery tests for all coursework credit. Although much of the work is independent, students will receive direct teaching in the form of tutorial and writing support for their classes. Students will be expected to perform at 70% or higher on their class assignments and final tests in order to receive credit.

### **Enrollment**

Students may enroll at any time throughout the school year. We will operate year-round so that students who wish to keep up with their grade-level peers, or students who need recovery credits may transfer back to their district schools as soon as reasonably possible. Students who wish to complete their high school credits through our program will receive a high school diploma from Santa Barbara County Education Office Summit High School.

With curriculum based on individual needs, we can easily take students at any time of the year. Through our program, students who have been expelled can make up or keep up their grade level credits and transfer back upon completion of their rehabilitation plans. Students who are looking for an alternative to other available programs, or who wish to create more positive social connections, may consider our program a unique option. Our program’s ability to offer flexible scheduling, a learning plan based on each individual student’s needs, connections to SBCC, opportunity for positive social connections, and a location that is safe and inviting will certainly be a plus for students enrolled with us.

Students who wish to attend the Summit program do so voluntarily, students wanting to enroll in the Summit program must obtain a release from their home school district, and students from the Santa Barbara School District must transition through the Alternative Education Committee for approval. However, students that may be better served in a different educational setting may be required to return to their home district, enroll at El Puente, or enroll at another school of their choice.

### **Summit Site Rules**

A condition of enrollment in Summit is that all of our students must also become members of the Police Activities League (PAL) and Twelve35 Teen Center. We are guests in the Twelve35 Teen Center and students attending our program must abide by all of the rules set forth by the PAL program as well as the Summit program. Students are strongly encouraged to make use of the teen center after school hours.

During school hours, use of the teen center outside of the computer room, bathrooms, and break area will be limited to school activities only. The Twelve35 Teen Center will not be open to any students not enrolled with Summit High School. Only students with scheduled hours will be allowed on campus (PAL Twelve35 Teen Center) during school hours. No loitering will be allowed.

### **Hours**

The Summit High School program will be open from 8 am to 2 pm Monday through Friday.

### **Enrollment Criteria**

The programs are located within the Community Action Commission building at 5638 Hollister Avenue in Goleta and the within the Twelve35 Teen Center and will serve high school students that satisfy the following requirements.

Students:

- Must attend voluntarily.
- Must be within the 9<sup>th</sup> to 12<sup>th</sup> grade level.
- Must be responsible for their own learning.
- Must be responsible for their own attendance.
- Must be able to read and comprehend at or above grade level.
- May be expelled and working on a rehabilitation plan.
- May transition from another program back to SBUSD or Carpinteria HS districts.
- Must be serious about working hard on a credit-recovery plan.
- Must have the ability and willingness to follow directions, take notes, and complete required writing assignments.
- Must participate in all State-required testing.
- Must have the ability to follow through with agreements and goals.
- Must behave responsibly and follow the rules set forth by the school, Community Action Commission and PAL.

**Santa Barbara County Probation Department Youth Offender Block Grant Program Summary**

The Los Compadres Program will offer mentoring and case management services for youth participating in the Youthful Offender Block Grant (YOBG) and their families. The multi-disciplinary team will develop individual rehabilitation approaches, provide information on youth's needs, strengths and progress. The youth and their families will be offered services of referrals to programs as needed. Psycho-social issues will be addressed that impede on their ability to successfully remain in the community and result in their detention in juvenile facilities or out-of-home placements.

Youth and their families will be provided rehabilitation (skills development) and support services in accordance with their treatment goals. Services would include individual and family meetings, participation in wraparound team meetings, alcohol/drug treatment groups and restorative justice family group conferencing. The Case Manager will work with youth and families to develop linkages to community resources such as education, treatment providers, work programs, employers, housing, social and recreational programs, community mentors, etc. as well as assisting in the development of a natural support system.

CAC staff will meet with the YOBG youth and family to design an educational and vocational plan. The plan will include measurable and attainable short and long term goals. This will be measured by the number of milestones met on a weekly basis. CAC will assist youth and families in developing a positive working relationship by providing activities that will promote healthy relationship and be a role model for families regarding positive communication techniques. This outcome will be measured by a pre and post survey conducted by CAC with YOBG youth and their family regarding their perception of current relationships; the number of healthy building activities the family participated in on a weekly basis; the number of successful interactions between parent and YOBG youth on a weekly basis; and the observation of YOBG Deputy Probation Officer regarding the family interactions and family dynamics. CAC Case Manager will determine eligibility for employment services and make appropriate referrals. Outcomes will be measured by the percentage of eligible YOBG youth referred to employment services; the percentage of eligible youth who are referred to employment services that are subsequently employed; and those who gain employment are still employed at the time of their exit and how long they have been employed.

Agreement No. 23,898

**SOUTH COAST TASK FORCE ON YOUTH GANGS  
SPONSORS AND HOST AGENCY MEMORANDUM OF UNDERSTANDING**

July 2011

This Memorandum of Understanding, herein after referred to as "MOU," is entered into in the City of Santa Barbara, California on this 1<sup>st</sup> day of July, 2011.

The term of this MOU shall from July 1, 2011 through June 30, 2012.

Under terms of this MOU the Community Action Commission of Santa Barbara County, hereinafter referred to as "CAC-Host Agency" and funding sources, hereinafter referred to as "Sponsors," agree to work cooperatively to further the strategy of the South Coast Task Force on Youth Gangs, hereinafter referred to as the "SCTF on Youth Gangs."

Program agents and service providers subscribing to the goals and objectives of the SCTF on Youth Gangs have expressed their support and are referred to as "Program Partners" in this agreement.

**FUNDING SOURCES**

The funding sources, "Sponsors," include:

- County of Santa Barbara
- City of Santa Barbara
- City of Goleta
- City of Carpinteria

**CAC-HOST AGENCY**

CAC-Host Agency, on behalf of Sponsors and the SCTF on Youth Gangs agrees to:

- Subscribe to the guiding principles (Attachment A) and Vision (Attachment B) goals and objectives of the SCTF on Youth Gangs
- Serve as the Fiscal Agent and maintain accounting documents according to standard and acceptable accounting practices to annually report on the sources and uses of funds in compliance with the program budget
- Serve as the employer of record for the Task Force Coordinator
- Provide on-site supervision to the "Task Force Coordinator" to carry out programs and general duties outlined in the Coordinator's job description, (Attachment C )
- Guide the Task Force Coordinator to work with Program Partners to:

- Subscribe to the idea of creating a synergistic effect by leveraging from each other's program and resources and client services towards the common goal of ending youth gang violence
  - Coordinate efforts to accomplish mutual objectives
  - Breakdown barriers that have prevented coordination
- Provide in-kind support as shown in the program budget, Attachment D
  - Receive additional funds from Sponsors or other sources for operations, fund matching, internal operations or subcontracting
  - Assist with the coordination of the CalGRIP grant activities at the program level with the administrative grant responsibilities retained by the City of Santa Barbara

### **SPONSORS**

Sponsors agree to:

- Provide funds as shown in the program budget, Attachment D subject to the applicable and required budgetary approval process of each sponsor.
- Make a commitment to procure funds, on an annual basis, to secure a five year funding stream, with the City of Santa Barbara serving as the lead agency in this effort
- Establish an Executive Committee to review the SCTF on Youth Gangs program and provide guidance as to achievement of its goals and objectives
- Include the CAC Executive Director in the Executive Committee
- Comply with the policies and procedures of the CAC-Host Agency
- Support efforts to expand linkages and coordination with youth gang program service providers
- Support the work of the Coordinator as outlined in the job description (Attachment C)

### **TERMINATION**

This MOU may be terminated by either party, with or without cause, upon ninety (90) days prior written notice to the other party. Any notice of termination shall specify the effective date of such termination.

### **INDEPENDENT CONTRACTOR**

CAC-Host Agency, its employees, and agents are independent contractors and not employees of any of the Sponsors for any purpose whatsoever. Sponsors do not have an employer employee relationship and in that regard exercise no control whatsoever of the manner and means by which the CAC as the Host Agency, its employees and agents accomplish their work.

### **ASSIGNMENT**

Neither party may transfer or assign this MOU without the written consent of the other party, which consent may be withheld at the absolute discretion of the party from whom consent is sought.

**NONDISCRIMINATION**


CAC-Host Agency agrees to be bound by the terms and conditions of nondiscrimination.

**AMENDMENT**

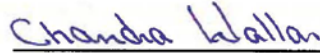
This MOU contains the entire agreement of the parties. No additional term or modification may be effected except as provided in writing, signed by the parties to this MOU.

**Host Agency:**

Fran Forman  
Executive Director  
Community Action Commission of Santa Barbara County

**Sponsors:**

James L. Armstrong  
City Administrator  
City of Santa Barbara



Chandra L. Wallar  
Executive Officer  
County of Santa Barbara



Daniel Singer  
City Manager  
City of Goleta



David Durlinger  
City Manager  
City of Carpinteria

**South Coast Task Force on Youth Gangs  
Guiding Principles**

1. We need a focus on services to the target population:
  - o Youth actively involved in gangs
  - o Gang affiliates and potential gang members
2. We need comprehensive programs which include suppression, intervention and prevention strategies
  - o We need to advocate for client specific services based on the individual needs of youth and their families, not a cookie cutter approach
3. We need to advocate for more coordination and partnerships by the agencies involved with youth gang intervention, prevention and suppression programs
  - o We need to promote the availability of a youth gang case worker in every school to prevent, suppress and intervene with youth gangs
  - o We need to promote a full range of services to assist the youth and his family
  - o We need to not forget the female youth involved with and affected by gangs
4. We need a reliable funding stream to support programs with a track record of success or new programs that satisfy unmet needs which exhibit a potential to succeed
  - o We need to build from the work of successful programs that are client driven and created through program coordination and pooling of resources
  - o We need to have ability to measure program effectiveness and efficiency
5. We need to be experimental, risk takers ready to move forward accepting the premise that if all possible objections must first be overcome nothing of significance will ever be accomplished – we will have successes and failures but doing nothing should not be an option
6. We need to be patient
  - o Problems didn't develop overnight
  - o Solutions will not be accomplished overnight

**South Coast Task Force on Youth Gangs  
Our Vision**

- Caseworkers/Outreach Specialists work in every South Coast Junior High and High School working as “front line persons” on gang intervention, suppression and prevention. They serve as caseworkers and work with school counselors on client specific plans. While the Outreach Specialists will have school assignments, they will spend at least 25% of their time after school hours with the youth and their family. The Caseworker/Outreach Specialists will connect youth and families to support services and programs to move away from gangs.
- Our efforts focus on services to the target population, namely, youth actively involved in gangs, gang affiliates, and youth at risk of becoming gang members
- We will reduce youth gang violence and the number of active youth gang members and associates will drop over time. Objectives will be set, and measured to confirm successes and the need to change direction.
- There will be a cooperative partnership by the organizations that provide services yielding synergistic results. We will work as a team to coordinate south coast prevention, intervention and suppression efforts to stamp out youth gangs in the south coast. Leadership will come from schools, service providers and law enforcement agencies.
- There will be a mechanism for early identification of youth potentially affected by gangs. The schools will take the lead in school based prevention programs.
- There will be client specific services based on the individual needs of youth and their families, and not a cookie cutter approach. Programs will include a full range of services to assist the youth and his family. Independent third parties will conduct the program assessments to increase the confidence in results.
- There will be a funding stream to support programs with a track record of success or which satisfy unmet needs. We will build from the work of successful programs that are client driven and created through program coordination and pooling of resources. Independent third parties will conduct the program assessments to increase the confidence in results.



**SOUTH COAST TASK FORCE ON YOUTH GANGS  
TASK FORCE COORDINATOR**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.*

**DEFINITION**

The position, employed by the Community Action Commission of Santa Barbara County (CAC), serves as the lead staff to the South Coast Task Force on Youth Gangs Leadership and the Executive Councils.

**SUPERVISION RECEIVED AND EXERCISED**

Supervised by the CAC Executive Director, implements policy decisions of the Executive and Leadership Councils of the South Coast Task Force on Youth Gangs. May exercise direct supervision over professional staff.

**ESSENTIAL FUNCTION STATEMENTS** – *Essential duties may include, but are not limited to, the following:*

**Essential Functions:**

1. Facilitate the meetings of the South Coast Task Force on Youth Gangs Leadership Council and the Executive Council.
2. Implement strategies to accomplish the guiding principles of the South Coast Task Force on Youth Gangs, Prevention, Intervention and Suppression Strategies.
3. Engage the community in the development of a comprehensive and unified strategy to address the root causes of youth violence and gang affiliation.
4. Soundly communicate and work with a wide range of community groups.
5. Adapt and improvise as community needs and conditions warrant.
6. Promote and facilitate the linkages and coordination of youth gang prevention, intervention and suppression program operators with the goal of accomplishing better coordination, program effectiveness and efficiencies and synergistic effects of youth gang programs.
7. Identify gaps in services and programs targeting youth gangs.

### **Essential Functions (continued):**

8. Look for opportunities over time for the SCTF on Youth Gangs to connect with other efforts underway to eradicate youth gang violence.
9. Monitor youth gang programs to achieve program goals and objectives; recommend program adjustments and improvements based on client needs.
10. Develop an evaluation tool to accurately measure the effectiveness of the comprehensive strategy and its individual components.
11. Support the development of grants and proposals to secure public and private funds for youth gang prevention, intervention and suppression programs.
12. Assist the Executive Council to procure and distribute "partnership" and "pilot program" funds to South Coast youth gang prevention, intervention and suppression program operators with the goal of accomplishing better results.
13. Develop and implement public information initiatives to promote the participation of youth gang members in program activities, inform the community on program efforts and needs, and secure necessary program funds, resources, and support.
14. Prepare and present periodic and annual reports to Policy and Executive Councils which focus on planned versus actual performance, program results and measurable action plans with goals and objectives for the coming year.
15. Develop action plans; develop and administration of the budget.
16. Prepare and present the five year milestone report.
17. Perform related duties and responsibilities as required.

### **QUALIFICATIONS**

#### **Knowledge of:**

Operations, services and activities of a youth gang program, neighborhood services, and social programs.

Principles of budget preparation and control.

Development of grants and proposals to secure funds.

Public relations practices and techniques.

Modern office procedures, methods and computer equipment.

Principles of business letter writing and professional report preparation.

Pertinent Federal, State, and local laws, codes and regulations.

### **Ability to:**

- Supervise, organize, and review the work of professional and technical personnel.
- Select, supervise, train and evaluate staff.
- Interpret and explain City policies and procedures.
- Identify resource information pertinent to community and neighborhood needs.
- Promote youth gang prevention programs.
- Respond to requests and inquiries from the general public.
- Prepare clear and concise reports.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following:
  - *Walking, standing or sitting for extended periods of time*
  - *Operating assigned equipment*
- Maintain effective audio-visual discrimination and perception needed for:
  - *Making observations*
  - *Communicating with others*
  - *Reading and writing*
  - *Operating assigned equipment*

### **Experience and Training Guidelines**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:** TBD

**Training:** TBD

Equivalent to a Bachelors degree from an accredited college or university with major course work in social science, social work, public administration, or a related field.

### **WORKING CONDITIONS**

#### **Environmental Conditions:**

Office/neighborhood center/recreation facility/neighborhood environment; works with computers.

#### **Physical Conditions:**

Positions in this class require frequent walking and standing; the ability to lift/carry objects weighing up to 25 pounds, stoop, and crouch, reach for and handle various pieces of equipment. Position may require maintaining physical condition necessary for sitting for prolonged periods of time.

Note: This is a working budget. The Host-Agency has the authority to modify as needed.

## South Coast Task Force on Youth Gangs Budget

<u>Revenues</u>	<u>FY 2012</u>
<b>Partner Funds:</b>	
City of Santa Barbara	\$ 67,729
Unincorporated County South Coast:	50,434
City of Goleta:	22,800
City of Carpinteria	10,703
<b>Local Government Share</b>	<b>151,666</b>
CAC In-Kind Match	26,505
<b>Total Partner Funds</b>	<b>178,171</b>
<b>Donations:</b>	
McCune Foundation Contribution	2,000
<b>Total Donations</b>	<b>2,000</b>
<b>Balance From Prior Year:</b>	<b>66,434</b>
<b>Total</b>	<b>\$ 246,605</b>

### Expenses

	<b>Budget</b>	<b>CAC In-Kind</b>	<b>Total Budget</b>
<b>Salaries and Benefits:</b>			
Salaries	104,857	17,274	122,131
Benefits @ 36.5%	38,273	6,305	44,578
<b>Total Salaries &amp; Benefits</b>	<b>143,130</b>	<b>23,579</b>	<b>166,709</b>
<b>Operating Expenses:</b>			
Total Operating Costs	19,608	850	20,458
<b>Total Costs</b>	<b>162,738</b>	<b>24,429</b>	<b>187,167</b>
<b>Indirect Cost:</b>	<b>13,833</b>	<b>2,076</b>	<b>15,909</b>
<b>Total Budget</b>	<b>\$ 176,571</b>	<b>\$ 26,505</b>	<b>\$ 203,076</b>

### Budget Summary

FY 12 Partner Funds	\$ 178,171
FY 12 Expenses	(203,076)
Use of Fund Balance	\$ 24,905
<b>Budget Shortage/Overage</b>	<b>\$ -</b>

<b><u>Fund Balance</u></b>	<b>\$ 43,529</b>
----------------------------	------------------

South Coast Task Force on Youth Gangs  
City, County and CAC Contribution Formula  
Factor: \$0.75 per resident

<u>Agency</u>	<u>2010 Population</u>	<u>Annual Share</u>
City of Santa Barbara	90,305	\$ 67,729
City of Carpinteria	14,271	10,703
City of Goleta:	30,400	22,800
Unincorporated County South Coast:	67,245	<u>50,434</u>
Annual Share from Local Government		\$ 151,666
In-kind contribution by CAC		<u>\$ 26,505</u>
<b>Total Partner Contributions</b>		<b><u>\$ 178,171</u></b>